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**Administrative and budgetary aspects of the financing of the United Nations peacekeeping operations**

**Financing of the African Union-United Nations Hybrid Operation in Darfur**

# Budget performance for the period from 1 July 2011 to 30 June 2012 and proposed budget for the period from 1 July 2013 to 30 June 2014 of the African Union-United Nations Hybrid Operation in Darfur

## Report of the Advisory Committee on Administrative and Budgetary Questions

| | |
|---|---|
| Appropriation for 2011/12 | $1,689,305,500 |
| Expenditure for 2011/12 | $1,615,840,100 |
| Unencumbered balance for 2011/12 | $73,465,400 |
| Appropriation for 2012/13 | $1,448,574,000 |
| Projected expenditure for 2012/13[a] | $1,415,073,200 |
| Estimated underexpenditure for 2012/13[a] | $33,500,800 |
| Proposal submitted by the Secretary-General for 2013/14 | $1,354,815,100 |
| Recommendation of the Advisory Committee for 2013/14 | $1,331,838,340 |

[a] Estimates as at 28 February 2013.

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# I. Introduction

1. **The recommendations of the Advisory Committee on Administrative and Budgetary Questions contained in paragraphs 80 and 81 below would entail reductions of $22,976,760 in the proposed budget for the African Union-United Nations Hybrid Operation in Darfur (UNAMID) for the period from 1 July 2013 to 30 June 2014 (see A/67/806). The Committee has made observations and recommendations, where appropriate, in the paragraphs below.**

2. During its consideration of the financing of UNAMID, the Advisory Committee reviewed an advance version of the report of the Secretary-General on the budget for UNAMID for 2013/14 and met with representatives of the Secretary-General, who provided additional information and clarification, concluding with written responses received on 19 April 2013. The documents reviewed and those used for background by the Committee are listed at the end of the present report. The Committee's detailed comments and recommendations on the findings of the Board of Auditors on the United Nations peacekeeping operations for the period from 1 July 2011 to 30 June 2012 and on cross-cutting issues related to peacekeeping operations can be found in its related reports (A/67/782 and A/67/780, respectively).

# II. Budget performance for the period from 1 July 2011 to 30 June 2012

3. By its resolution 65/305, the General Assembly appropriated an amount of $1,689,305,500 gross ($1,661,143,700 net) for the maintenance of UNAMID for the period from 1 July 2011 to 30 June 2012. The total amount has been assessed on Member States. Expenditures for the period totalled $1,615,840,100 gross ($1,586,618,700 net). The resulting unencumbered balance of $73,465,400 gross ($74,525,000 net) represents, in gross terms, 4.3 per cent of the total appropriation. Underexpenditures under military and police personnel as well as air transportation were offset in part by additional requirements for international and national staff. A detailed analysis of variances is provided in section IV of the relevant performance report (A/67/601).

4. The Advisory Committee notes with respect to the Operation's results-based-budgeting framework that some indicators were not achieved as planned. Regarding indicator 2.1.1 (zero serious violations of the Darfur Peace Agreement and subsequent agreements), the Committee notes that 380 incidents, which included killings and abductions, were recorded during the period. While the Committee was informed upon enquiry that the incidents had not been directly related to the Doha Document for Peace in Darfur, their number and seriousness are both noteworthy. In respect of indicator 2.1.2 (zero Sudan-Chad cross-border incidents), the Committee was informed upon enquiry that the 12 reported incidents had occurred near Darfur's borders with Chad, the Central African Republic and South Sudan, and only two of them had taken place at the Sudan-Chad border. Concerning indicator 2.1.3 (reduction in the number of civilian casualties resulting from unexploded ordnance accidents), the Committee notes that, compared with the 25 casualties projected, 40 casualties were actually reported. Upon enquiry, the Advisory Committee was informed that the increase was attributable to improved data collection and the

continuation of the armed conflict, which had exposed more people to the risk of unexploded ordnance.

5. With reference to the indicators of achievement cited in the paragraph above, the Advisory Committee questions whether UNAMID could reasonably be held responsible for matters of national security such as violations of peace agreements and cross-border incidents. **In that regard, the Committee recalls that in paragraph 29 of its resolution 64/243, relating to the programme budget, the General Assembly requested that, where possible, the indicators of achievement used should measure achievements in the implementation of the programmes of the Organization and not those of individual Member States. The Advisory Committee maintains the view that expected accomplishments should reflect what could realistically be achieved by the mission itself and activities for which the mission could be held accountable (see A/66/718, para. 10).**

6. The comments of the Advisory Committee on the information presented in the performance report on individual objects of expenditure can be found, where relevant, in the discussion of the proposed budget for the period from 1 July 2013 to 30 June 2014 in section IV below.

## III. Financial position and information on performance for the current period

7. The Advisory Committee was informed that as at 25 March 2013, a total of $9,469,750,000 (excluding reimbursements for troop-contributing countries) had been assessed on Member States in respect of UNAMID since its inception. Payments received as at the same date amounted to $9,165,978,000, leaving an outstanding balance of $303,772,000. The Committee was also informed that as at 31 December 2012, $40,675,000 was owed for troops and $56,652,000 for contingent-owned equipment. As at 25 March 2013, taking into account a three-month operating reserve of $259,028,000 (excluding reimbursements for troop-contributing countries), the Operation had a cash surplus of $240,572,000. **The Advisory Committee expects that the cash available as at 25 March 2013 will be applied to the expeditious settlement of liabilities in respect of troops and contingent-owned equipment. In addition, the Committee notes the outstanding balance of $303,772,000 in assessed contributions as at the same date and recalls the repeated calls by the General Assembly for all Member States to fulfil their financial obligations as set out in the Charter of the United Nations on time, in full and without conditions.**[1]

8. With regard to death and disability compensation, as at 28 February 2013, $3,213,000 had been paid in respect of 119 claims since the inception of the Operation. As at that date, three claims were pending and an amount of $114,000 had been obligated to cover the cost. **The Advisory Committee expects that the outstanding claims will be settled expeditiously.**

9. The Advisory Committee was informed that as at 28 February 2013 the human resources incumbency for UNAMID for the period from 1 July 2012 to 30 June 2013 was as follows:

[1] See General Assembly resolutions 66/246, 65/293, 64/243, 62/236, 56/253 and 54/249.

Table 1

| *Category of personnel* | *Authorized*[a] | *Planned*[b] | *Encumbered* | *Vacancy rate (percentage)* |
|---|---|---|---|---|
| Military observers | 260 | 260 | 245 | 5.8 |
| Military contingents | 19 295 | 16 208 | 15 727 | 3.0 |
| United Nations police | 3 772 | 3 341 | 2 630 | 21.3 |
| Formed police units | 2 660 | 2 660 | 2 237 | 15.9 |
| **Posts** | | | | |
| International staff | 1 264 | 1 264 | 1 062 | 16.0 |
| National staff | | | | |
| National Professional Officers | 185 | 185 | 147 | 20.5 |
| National General Service | 3 176 | 3 176 | 2 771 | 12.8 |
| **General temporary assistance** | | | | |
| International staff | 22 | 22 | 17 | 22.7 |
| National staff | 15 | 15 | 13 | 13.3 |
| United Nations Volunteers | 616 | 616 | 448 | 27.3 |
| Government-provided personnel | 6 | 6 | 6 | – |

[a] Represents the highest authorized strength for the period.

[b] Represents provisions made in the budget for an average of 15,106 military personnel (including 195 military observers), 2,506 United Nations police officers and 2,234 formed police unit personnel.

10. The Advisory Committee was provided with a table showing current and projected expenditures for the period from 1 July 2012 to 30 June 2013. Expenditures for the period as at 28 February 2013 amounted to $909,362,300 gross. It is estimated that at the end of the current financial period, total expenditures will amount to $1,415,073,200, against the appropriation of $1,448,574,000, leaving a projected unencumbered balance of $33,500,800.

# IV. Proposed budget for the period from 1 July 2013 to 30 June 2014

## A. Mandate and planned results

11. The mandate of UNAMID was established by the Security Council in its resolution 1769 (2007). The most recent extension of the mandate, to 31 July 2013, was authorized by the Council in its resolution 2063 (2012).

12. The planning assumptions and mission support initiatives for the 2013/14 period are described in paragraphs 11 to 26 of the report of the Secretary-General on the budget for UNAMID for the period from 1 July 2013 to 30 June 2014 (A/67/806). As indicated in paragraph 11 of that report, the Operation will focus its activities during the budget period on the key priorities of: (a) protecting civilians across Darfur; (b) facilitating the unhindered delivery of humanitarian assistance throughout Darfur; (c) supporting the implementation of the Doha Document for Peace in Darfur, including the implementation of the framework for African Union and United Nations facilitation of the Darfur peace process; (d) strengthening

support for the rule of law, governance and the protection of human rights, as well as supporting local conflict resolution mechanisms; and (e) facilitating the work of the United Nations country team and expert agencies on recovery and reconstruction in Darfur, through, inter alia, the provision of area security.

13. The Secretary-General indicates in paragraph 12 of his report on the budget for 2013/14 that, during the budget period and pursuant to Security Council resolution 2063 (2012), the reconfiguration of the Operation's uniformed personnel will continue. He also indicates that the exercise will be marked by a substantial drawdown in personnel strength over a period of 18 months, which started on 1 July 2012 and will culminate in a reduction of the military component by 17.2 per cent and of the police component by 27.1 per cent.

14. The Secretary-General indicates that the level of civilian staff will also be reduced, as a result of a comprehensive review of staffing functions, organizational structures and reporting lines pursuant to General Assembly resolution 66/264. He also indicates that the review is taking into account various factors such as the need to open the Al Da'ein sector office; the upgrading of the Zalingei office from a subsector to a full sector office; the increased deployment of civilian staff into deep-field locations; the feasibility of nationalizing functions currently carried out by international and United Nations Volunteer staff; and the anticipated increase in Arabic-speaking police officers, resulting in a significant reduction in the requirement for Language Assistants. The Secretary-General indicates, in paragraph 13 of his report, that the first phase of the review has resulted in the proposed net reduction of 477 posts and positions (see para. 19 below).

## B. Resource requirements

15. The proposed budget for UNAMID for the period from 1 July 2013 to 30 June 2014, which provides for the deployment of 260 military observers, 15,940 military contingent personnel, 2,310 United Nations police officers, 2,380 formed police unit personnel, 1,262 international staff, 3,019 national staff, 520 United Nations Volunteers and 6 Government-provided personnel, amounts to $1,354,815,100 gross, representing a reduction of $93,758,900, or 6.5 per cent, in gross terms compared with the appropriation of $1,448,574,000 for 2012/13. The Advisory Committee notes that compared with the projected expenditures of $1,415,073,200 for 2012/13 (see para. 10 above), the proposed resource reduction for 2013/14 would amount to $60,258,100, or 4.3 per cent. The proposed reduction reflects mainly reduced requirements for uniformed and civilian personnel, offset in part by additional requirements for air transportation. Detailed information on the financial resources requested and an analysis of variances are provided in sections II and III of the Secretary-General's report on the budget for 2013/14.

16. The Advisory Committee notes from paragraph 123 of the Secretary-General's report that the proposed budget for UNAMID for 2013/14 includes estimated non-budgeted contributions of $1,353,200. As indicated by the Secretary-General, that amount, included under the provisions of the status-of-forces agreement, is inclusive of the market value, as estimated by UNAMID, of land parcels in Northern, Southern, Western, Central and Eastern Darfur States, which are provided by the Government of the Sudan free of charge. **The Advisory Committee notes the continued contributions with appreciation.**

## 1. Military and police personnel

Table 2

| *Category* | *Approved 2012/13*[a] | *Proposed 2013/14*[b] | *Variance* |
|---|---|---|---|
| Military observers | 260 | 260 | – |
| Military contingents | 19 295 | 15 940 | (3 355) |
| United Nations police | 3 772 | 2 310 | (1 462) |
| Formed police units | 2 660 | 2 380 | (280) |

[a] Represents the highest level of authorized strength for the period.

[b] The cost estimates for 2013/14 take into account the following vacancy factors: military observers, 22 per cent; military contingents, 2 per cent; United Nations police, 5 per cent; and formed police units, 5 per cent.

17. The proposed budget for military and police personnel for the period from 1 July 2013 to 30 June 2014 amounts to $602,277,000, a decrease of $70,571,900, or 10.5 per cent, compared with the apportionment of $672,848,900 for 2012/13. The decrease is attributable mainly to the reconfiguration of uniformed personnel conducted pursuant to resolution 2063 (2012) and resulting in the reduction in their authorized strength.

## 2. Civilian personnel

Table 3

| | *Approved 2012/13*[a] | *Proposed 2013/14* | *Variance* |
|---|---|---|---|
| International staff | 1 286 | 1 262 | (24) |
| National staff | 3 376 | 3 019 | (357) |
| United Nations Volunteers | 616 | 520 | (96) |
| Government-provided personnel | 6 | 6 | – |

[a] Represents the highest level of authorized strength for the period.

18. The proposed budget for civilian personnel for the period from 1 July 2013 to 30 June 2014 amounts to $294,441,300, a decrease of $19,659,900, or 6.3 per cent, compared with the apportionment for 2012/13. The vacancy factors applied to the cost estimates for civilian personnel are as follows: 16 per cent for international staff, 30 per cent for National Professional Officers, 13 per cent for national General Service staff, and 27 per cent for United Nations Volunteers, compared with 13.3 per cent, 27.6 per cent, 12.9 per cent and 22.2 per cent, respectively, for the preceding period.

19. The reduced requirements under civilian staff ($19,659,900, or 6.3 per cent) are attributable primarily to the first phase of the review of civilian staffing, resulting in the proposed net reduction of 477 posts and positions (5 P-4, 10 P-3, 2 P-2, 7 Field Service, 397 national General Service and 56 United Nations Volunteer), the conversion of 40 United Nations Volunteer positions to national staff posts and the reclassification of two D-2 posts as D-1 posts in the 2013/14 period (see paras. 24-48 below). A listing of all proposed staffing changes is contained in annex I to the present report.

20. In order to achieve greater efficiency, effectiveness and accountability in the management of resources and the delivery of services, the Secretary-General proposes the restructuring of the Mission Support Division to create three support pillars, Supply Chain Management, Operations and Services, and Communications and Information Technology Services, each headed by a Chief (D-1), reporting to the Director of Mission Support, as opposed to the current four Services (Integrated Support Services, Administrative Services, Communications and Information Technology Services and Procurement and Contracts Management Services).

21. In addition, the post of Deputy Director of Mission Support (D-1), which during the 2011/12 period had been redeployed to the Regional Service Centre in Entebbe, Uganda, is to be re-established through the inward reassignment of the post of Chief, Procurement and Contracts Management Services (D-1) (see A/67/806, para. 71). The Secretary-General also proposes expanding the functions of the Deputy Director to include the supervision of the Mission Support Centre (formerly the Joint Logistics Operations Centre), the Contracts Management Section, the Claims and Property Survey Board, the Training Section and the Conference Management and Translation Unit and oversight of the regional support offices in the sectors with a view to ensuring coherent oversight and delivery of services in the sectors.

22. As part of the restructuring of the Mission Support Division, the Secretary-General indicates, in paragraph 73 of his report, that the Supply Chain Management pillar will consist of the Supply Section, the Aviation Section, the Transport Section, the Movement Control Section, and the Contingent-owned Equipment and Property Management Section. He also indicates, in paragraph 74, that the Operations and Services component of the Division will consist of the Human Resources Management Section, the Engineering Section, the Finance Section, the Procurement Section and the Medical Services Section as well as the Staff Counselling and Welfare Unit. The focus of the new support model, according to the Secretary-General, will be placed on an integrated approach to the delivery of support services, which will harness available information systems in order to improve the interoperability of support services and also interface with the Global Service Centre in Brindisi, Italy, and the Regional Service Centre in Entebbe.

23. **The Advisory Committee takes note of the proposed restructuring of the Mission Support Division and trusts that the new organizational structure will enhance efficiency and effectiveness in service delivery. The Committee recommends that the Secretary-General be requested to report on the results of this initiative in the relevant performance report.**

**Recommendations on posts**

*Establishment*

24. Under executive direction and management, in the Office of the Chief of Staff, the Secretary-General proposes the establishment of one post of Head of Office (P-5) for the regional office for Eastern Darfur, in Al Da'ein, to supervise and coordinate operations in Eastern Darfur State, with a high degree of devolved day-to-day management responsibility within the policy framework developed jointly with the Operation's senior management team; provide leadership and direction in the newly established sector, maintain liaison and engage in dialogue with the

Government, communities and relevant in-region stakeholders, and represent the Head of Mission when required (see A/67/806, para. 40).

25. Under component 5, support, in the Finance Section of Operations and Services (formerly Administrative Services), the Secretary-General proposes the establishment of three temporary positions (2 Finance Officer (1 P-4 and 1 P-3) and 1 Finance Assistant (Field Service)) for a one-year period ending 30 June 2014 to support the implementation of the International Public Sector Accounting Standards (IPSAS) and the Umoja enterprise resource planning system during the 2013/14 period (see A/67/806, para. 95; see also para. 72 below).

26. **The Advisory Committee recommends the approval of the new posts proposed by the Secretary-General.**

*Abolishment*

27. The Secretary-General proposes the abolishment of a total of 481 posts and positions (20 Professional-level, 8 Field Service, 397 national General Service and 56 United Nations Volunteer), as follows:

(a) Under component 1, peace process, 12 national General Service posts and 3 United Nations Volunteer positions;

(b) Under component 2, security, 304 national General Service posts of Language Assistant in the Police Division;

(c) Under component 4, humanitarian liaison and recovery, 2 national General Service posts and 4 United Nations Volunteer positions;

(d) Under component 5, support: 2 national General Service posts in the Budget, Risk Management and Compliance Unit; 1 P-4, 2 P-3 and 1 national General Service posts in the Contingent-owned Equipment and Property Management Section; 1 P-5, 2 P-4, and 9 national General Service posts in the Finance Section; 1 P-4, 1 P-2, 1 Field Service and 5 national General Service posts in the General Services Section; 4 national General Service posts in the Human Resources Management Section; 1 P-4, 2 P-3 and 3 national General Service posts in the Contracts Management Section; 1 P-4, 1 P-3 and 4 national General Service posts in the Procurement Section; 1 P-3, 2 Field Service, 12 national General Service and 12 United Nations Volunteer positions in Communications and Information Technology Services; 3 national General Service posts in the Office of the Chief, Supply Chain Management; 1 P-3, 1 P-2 and 2 United Nations Volunteer positions in the Geographic Information Systems Section; 4 national General Service and 6 United Nations Volunteer positions in the Movement Control Section; 1 P-3, 8 national General Service and 2 United Nations Volunteer positions in the Supply Section; 1 P-3, 1 Field Service, 9 national General Service and 10 United Nations Volunteer positions in the Transport Section; 2 P-3, 3 Field Service, 9 national General Service and 17 United Nations Volunteer positions in the Engineering Section; and 1 Field Service, and 6 national General Service posts in the Water and Environment Protection Unit.

28. **The Advisory Committee recommends the approval of the post abolishments proposed by the Secretary-General.**

*Reclassification*

29. Under component 1, peace process, in the Communication and Public Information Division, the Secretary-General proposes the reclassification of the post of Director of Communications and Public Information (D-2) as a D-1 post in line with the streamlining and integration of functions based on a review of the staffing requirements of the Division (see A/67/806, para. 45).

30. Under component 4, humanitarian liaison and recovery (formerly "humanitarian and recovery development liaison"), in the Protection Strategy and Coordination Division, the Secretary-General proposes the reclassification of the post of Head of Humanitarian Affairs (D-2) as a D-1 post pursuant to a streamlining of the work processes of the Division (see A/67/806, para. 60).

*Conversion*

31. Under component 3, rule of law, governance and human rights, in the Human Rights Section, the Secretary-General proposes the conversion of five international positions of Human Rights Officer (United Nations Volunteer) to the National Professional Officer level to build national capacity. The National Professional Officers will be responsible for maintaining liaison with other sections, relevant United Nations agencies, national partners and representatives of civil society, with a particular focus on women, children, internally displaced persons and other vulnerable groups (see A/67/806, para. 57). Upon enquiry, the Advisory Committee was informed that the conversion of 40 United Nations Volunteer positions to national staff posts (see also paras. 33-38 below), while not common to other missions, was linked to difficulties faced by UNAMID in obtaining visas for United Nations Volunteer candidates and to the position of the Government that as many posts as possible should be nationalized in order to benefit from skilled personnel already available in Darfur.

32. Under component 5, support, in the Conduct and Discipline Team, the Secretary-General proposes the conversion of six temporary positions of Conduct and Discipline Officer (3 P-3 and 3 National Professional Officer), four temporary positions of Office Assistant (national General Service) and four temporary positions of Driver (national General Service) to posts. Given the large number of personnel in each area of deployment and the great distances between them, it is proposed that conduct and discipline personnel be present in all five regional offices on a permanent basis. The proposal also takes into account the workload of the Conduct and Discipline Team and the continuing nature of its functions (see A/67/806, para. 76).

33. In the HIV/AIDS Unit, the Secretary-General proposes the conversion of five international positions of HIV/AIDS Officer (United Nations Volunteer) to the National Professional Officer level pursuant to a review and streamlining of the work processes of the Unit, as well as to build national capacity. The National Professional Officers will promote HIV/AIDS awareness and prevention programme activities (see A/67/806, para. 77).

34. In the Aviation Section of Supply Chain Management (formerly Integrated Support Services), the Secretary-General proposes the conversion of four international positions (United Nations Volunteer) to the National Officer level in order to build national capacity. The National Professional Officers will assume the functions of Air Operations Officer (see A/67/806, para. 108).

35. In the Movement Control Section of Supply Chain Management, the Secretary-General proposes the conversion of four international positions (United Nations Volunteer) to the National Officer level in order to build national capacity. The National Professional Officers will assume the functions of Movement Control Officer (see A/67/806, para. 110).

36. In the Supply Section of Supply Chain Management, the Secretary-General proposes the conversion of one international position of Supply Officer (United Nations Volunteer) to the National Officer level in order to build national capacity (see A/67/806, para. 111).

37. In the Transport Section of Supply Chain Management, the Secretary-General proposes the conversion of 10 international positions of Vehicle Mechanic (United Nations Volunteer) to the national General Service level in order to build national capacity (see A/67/806, para. 112).

38. In the Engineering Section of Supply Chain Management, the Secretary-General proposes the conversion of 11 United Nations Volunteer positions (2 Facilities Management Assistant, 3 Heavy Vehicle Operator, 3 Electrician and 3 Generator Mechanic) to national General Service posts (see A/67/806, para. 113).

39. **The Advisory Committee recommends the approval of the post conversions proposed by the Secretary-General.**

*Reassignment*

40. Under executive direction and management, in the Office of the Deputy Joint Special Representative (Political), the Secretary-General proposes the establishment of a post of Senior Women's Protection Adviser (P-5) through the reassignment of the post of Human Rights Officer (P-5) from the Human Rights Section, to mainstream conflict-related issues into mandated activities and coordinate the implementation of the relevant provisions of Security Council resolutions 1325 (2000), 1820 (2008), 1888 (2009), 1889 (2009) and 1960 (2010) on conflict-related sexual violence, especially with respect to monitoring, analysis and reporting arrangements (see A/67/806, para. 41). **The Advisory Committee recommends the approval of the Secretary-General's proposal to establish the post of Senior Women's Protection Adviser at the P-5 level through the reassignment of a P-5 post from the Human Rights Section.**

41. Under component 1, peace process, in the Khartoum Liaison Office, the Secretary-General proposes the establishment of a post of Head of the Khartoum Liaison Office (D-1) through the reassignment of the post of Principal Administrative Officer (D-1) in the Office of the Director of Mission Support. The Secretary-General indicates that the Khartoum Liaison Office plays a crucial role in maintaining effective coordination with the Government of the Sudan and various diplomatic missions, regional organizations and United Nations system agencies present in Khartoum, in addition to functions previously undertaken by the United Nations Mission in the Sudan (UNMIS). The incumbent will provide dedicated and appropriate leadership to carry out the representation responsibilities of the Office (see A/67/806, para. 47).

42. Upon enquiry, the Advisory Committee was informed that the Khartoum Liaison Office had been established in accordance with Security Council resolution 1769 (2007) and the communiqué of the 79th meeting of the African Union Peace

and Security Council, held on 23 June 2007, to ensure close coordination with the relevant ministries and other government departments such as the Ministry of Foreign Affairs, the Ministry of Defence and the Ministry of Justice, and to serve as liaison with disparate locations of the Operation such as the Port Sudan office, the Regional Service Centre in Entebbe and the Joint Support and Coordination Mechanism in Addis Ababa, as well as the heads of mission of the United Nations agencies, funds and programmes and the diplomatic community based in Khartoum and the Joint Mediation Support Team. It also coordinated common services and operations with UNMIS.

43. With the relocation of UNMIS headquarters from Khartoum to Juba and its subsequent liquidation, the Committee was informed that the Khartoum Liaison Office continued to fulfil its representation functions and supported the peace process in Darfur, which functions required a representative at a senior level to articulate the concerns of the Operation. In addition to the foregoing reasons, the Committee was informed that the abolishment of the D-2 post at the Office during the 2012/13 period underscored the need for the proposed reassignment.

44. **The Advisory Committee does not object to the approval of the Secretary-General's proposal to establish the post of Head of the Khartoum Liaison Office at the D-1 level through the reassignment of a D-1 post from the Office of the Director of Mission Support.**

*Reassignments and redeployments in the Mission Support Division*

45. As indicated in paragraphs 20-23 above, the restructuring of the Mission Support Division proposed by the Secretary-General will entail the reassignment and redeployment of various posts and functions between the reconfigured support pillars of the Division. Details of the staffing changes are presented in annex I to the present report.

46. The staffing changes proposed by the Secretary-General include the addition of 56 posts to the Regional Service Centre in Entebbe through the reassignment of one 1 P-5 post from Communications and Information Technology Services to serve as Chief, Human Resources Officer, and the redeployment from the Mission Support Division of 55 other posts (3 P-4, 4 P-3, 9 Field Service and 39 national General Service). Details of the proposed redeployments are contained in paragraph 122 of the Secretary-General's report on the budget for 2013/14.

47. **The Advisory Committee recommends the approval of the post reassignment and redeployments proposed by the Secretary-General**.

48. With regard to the vacancy situation, the Advisory Committee was informed, upon enquiry, that in addition to the posts proposed for abolishment in the paragraphs above, a total of 128 posts and positions (23 international, 52 national and 53 United Nations Volunteer) had been vacant for two years or longer as of April 2013. Furthermore, from its previous report on UNAMID, the Committee recalls that 98 posts had been vacant for two years or longer as at 31 January 2012 (see A/66/718/Add.16, para. 30). Despite the Committee's calls for intensified efforts to address the root causes of the vacancy situation, the Committee notes with concern that it has persisted. **While recognizing the challenges faced by the Operation, the Advisory Committee recalls its earlier stated position that the continuing requirement for posts that have been vacant for two years or longer**

**should be reviewed and the posts proposed for retention or abolishment (see A/66/718/Add.16). The Committee notes that UNAMID has not provided any such justification in its budget proposal. In that regard, the Committee recommends the abolishment of these 128 posts and positions, which would amount to a reduction of $8,695,600 in the cost estimates for civilian staff. However, should the Secretary-General so wish, he should provide full justification for the retention of the vacant posts and positions which he might consider to be critical at the time of the General Assembly's consideration of the UNAMID budget.**

### 3. Operational costs

Table 4

(United States dollars)

| *Apportionment 2012/13* | *Proposed 2013/14* | *Variance* |
|---|---|---|
| 461 623 900 | 458 096 800 | (3 527 100) |

49. Operational costs for the period from 1 July 2013 to 30 June 2014 are estimated at $458,096,800, reflecting a decrease of $3,527,100, or 0.8 per cent, compared with the apportionment for 2012/13.

*Facilities and infrastructure*

50. Estimated requirements for facilities and infrastructure for the 2013/14 period amount to $130,191,300, a decrease of $5,243,900 (3.9 per cent) compared with the apportionment for the 2012/13 period. The variance is attributable primarily to reduced requirements with respect to: (a) construction services, owing to the near-completion of the multi-year projects and the Operation's strategy of engaging in-house resources and military enablers; and (b) reimbursements to troop- and police-contributing Governments for contingent-owned self-sustainment equipment, owing to the planned phased drawdown of military and police personnel pursuant to Security Council resolution 2063 (2012).

51. Upon enquiry, the Advisory Committee was provided with information on construction projects that had been included in the 2013/14 budget and would be undertaken by the Engineering Section and the Water and Environment Protection Section (see annex II to the present report). The Committee notes that the list includes such projects as the installation of wastewater treatment plants, which would be carried over from the 2012/13 period. The Committee was informed that the projects would be outsourced and that UNAMID engineers who were deployed in all the Operation's sectors would coordinate, supervise and monitor all construction activities.

52. In the light of the supplementary information to the Secretary-General's report on the budget for 2013/14, the Advisory Committee notes that as at 28 February 2013, only $1.7 million had been utilized out of the $24.1 million allotted for the current period under construction services. Upon enquiry, the Committee was informed that the 2012/13 construction budget included $7.8 million related to the construction of 12 helipads ($3.3 million), 2 hard-wall warehouses ($3 million) and a 3 km asphalt road ($1.5 million). The Committee was also informed that purchase orders had not yet been raised for these three projects owing to the lengthy

procurement process involved, since they all exceeded the $1 million threshold above which the procurement process required additional clearance from Headquarters. The Committee was also informed that the Operation expected the relevant purchase orders to be finalized before June 2013. **The Advisory Committee notes with concern the delays in the implementation of construction projects and questions the capacity of UNAMID to implement all the projects planned for 2013/14. In that regard, the Committee recommends a 5 per cent reduction ($681,160) in the cost estimates for construction services.** The Committee comments further on construction services in its report on cross-cutting issues related to peacekeeping operations (A/67/780).

53. The Advisory Committee notes from section V.B of the Secretary-General's report on the budget for 2013/14 that a project management group was established by the Operation in April 2012 to oversee all construction and engineering projects. Upon enquiry, the Advisory Committee was informed that the group undertook project management oversight functions, set out priorities and monitored, coordinated and allocated resources to projects in accordance with the Financial Regulations and Rules of the United Nations with a view to ensuring efficiency and minimizing overruns in terms of costs and time. The Committee was also informed that, in addition to meeting monthly to discuss and review project implementation progress, the group undertook regular site visits and had minimized the managerial time needed to review complex projects requiring extensive inter-/intradepartmental coordination by providing a forum for subject matter experts to review project implementation. **While welcoming the establishment of the project management group to oversee all construction and engineering projects, the Advisory Committee notes that the timely implementation of projects remains an issue of concern. The Committee therefore recommends the strengthening of the group's oversight role and functions in order to achieve its intended benefits.**

*Ground transportation*

54. Estimated requirements for ground transportation for the 2013/14 period amount to $14,987,800, a decrease of $1,145,800 (7.1 per cent) compared with the apportionment for the 2012/13 period. According to the Secretary-General, the main factor contributing to the variance is the reduction in the vehicle fleet of the Operation by 1,659 vehicles (764 light vehicles, 8 trucks and 887 contingent-owned vehicles), resulting in reduced requirements for spare parts, maintenance, liability insurance and fuel. It is indicated that the variance is also attributable to the reduced cost of local insurance due to a lower currency exchange rate.

55. In paragraph 64 of his report on the budget for 2013/14, the Secretary-General indicates that the reduction of the light vehicle fleet by 764 vehicles will translate into savings of $3.2 million for the reasons indicated in the paragraph above. Upon enquiry, the Advisory Committee was informed that the 764 vehicles included 665 marked for write-off and 99 to be declared surplus to mission requirements with the possibility of being transferred to other missions. The Committee was also informed that the Operation's total vehicle fleet as of March 2013 comprised 3,233 vehicles. In the light of the supplementary information provided to it, the Committee notes that, with the exception of those used by the senior leadership and staff in the National Professional Officer category, the holdings of light passenger vehicles were within the standard ratios established by the Department of Field Support.

56. Upon further enquiry, the Committee was informed that in order to mitigate the environmental impact of the disposal of obsolete vehicles, UNAMID had entered into a contract with a vendor to purchase, remove and dispose of scrap with a guarantee clause that the vendor would ensure that the disposal method would be environmentally friendly and in accordance with the applicable environmental laws of the host country. The Committee was also informed that the contract required the possession by the vendor of a Government-issued certificate guaranteeing an environmentally friendly method of disposal.

57. **The Advisory Committee notes the measures taken by UNAMID to reduce its vehicle fleet and align its vehicle holdings with the standard ratios established by the Department of Field Support.** The Advisory Committee comments further on vehicle holdings in its report on cross-cutting issues related to peacekeeping operations (A/67/780).

*Air transportation*

58. Estimated requirements for air transportation for the 2013/14 period amount to $202,110,800, an increase of $8,686,100 (4.5 per cent) compared with the apportionment for 2012/13. According to the Secretary-General, the main factor contributing to the variance is higher rental and operation costs for the rotary-wing aircraft, owing to increased guaranteed fleet costs to support the routine operations of the new configuration of five sector headquarters and 32 team sites, as well as for specialized tasks such as medical and casualty evacuations, reconnaissance and the extraction and insertion of troops, personnel and equipment. The overall increased requirements are offset in part by reduced requirements for the rental and operation of fixed-wing aircraft (see para. 76 below).

59. Upon enquiry, the Advisory Committee was informed that the guaranteed fleet cost was a fixed annual cost payable to the aircraft operator regardless of whether or not the aircraft were in operation. With respect to its budget estimates, the Committee was informed that the Operation had used the standard price and provider currently in place in comparable missions because the price of new contracts was not available. The Committee was also informed that, according to historical records, the guaranteed cost of every successive contract had exceeded that of the previous one. The Committee's detailed comments and observations on air transportation are contained in its report on cross-cutting issues related to peacekeeping operations.

*Information technology*

60. Estimated requirements for information technology for the period 2013/14 amount to $13,697,400, an increase of $2,771,900 (25.4 per cent) compared with the apportionment for 2012/13. In paragraph 162 of his report on the budget for 2013/14, the Secretary-General indicates that the variance is attributable to increased requirements for information technology services as a result of provisions for first-, second- and third-level support and the upgrading/updating of software systems and applications in preparation for the implementation of Umoja, as well as the provision for an additional 25 internationally contracted personnel to support the establishment of the new sector headquarters in Al Da'ein and Zalingei.

61. The Advisory Committee notes, in the light of the supplementary information to the Secretary-General's report on the budget for 2013/14, the projected

overexpenditures of $6 million (55.3 per cent) under the 2012/13 budget for information technology. The Secretary-General indicates that the additional requirements are attributable mainly to freight charges on equipment procured during the previous period, the acquisition of a greater-than-expected quantity of laptops and accessories to meet the Operation's requirements, and the additional deployment of internationally contracted personnel. Upon enquiry, the Advisory Committee was informed that a total of 70 iPad tablet computers had been procured during the 2012/13 financial period and had been distributed to staff according to functional requirements. It was also indicated that mobile computing devices were issued to senior staff at the D-1 and higher levels; section chiefs, heads of office and sector administrative officers at the P-5 and P-4 levels; and key personnel who, as a result of the nature of their functions, needed constant access to UNAMID mail services and enterprise applications.

62. Furthermore, the Advisory Committee notes in the light of the supplementary information that the holdings of computing devices for national staff, military observers and United Nations police personnel exceed the standard ratios. The Secretary-General explains that the deviation for uniformed personnel is due to their deployment to multiple and remote locations, which translates to fewer users per computer. Upon further enquiry, the Committee was provided with information showing that as at 31 March 2013, the Operation had a total inventory of 5,646 desktop computers (inventory value $5.7 million) of which 5,483 were in use and 163 were in stock; and 2,283 laptop computers (inventory value $3.1 million), of which 1,968 were in use and 315 were in stock.

63. **Taking into account the planned reductions in both uniformed and civilian personnel, the Advisory Committee expects that the Operation will take steps to align its holdings of information technology equipment with standard ratios and that any holdings in excess of the standard ratios will be justified in the relevant performance report.**

*Quick-impact projects*

64. Estimated requirements for quick-impact projects for the period 2013/14 amount to $2 million, the same level as the apportionment for the 2012/13 period. The Secretary General indicates in paragraph 139 of his report on the budget for 2013/14 that, in compliance with the request made by the General Assembly in its resolution 61/276 (para. 6 of sect. XVIII), UNAMID conducted a detailed needs assessment as a result of which it determined that quick-impact projects remained relevant to the implementation of the Operation's mandate. In its previous report, the Advisory Committee had expressed concern about the low implementation rate for quick-impact projects (see A/66/718/Add.16, para 55). The Committee notes from the performance report for 2011/12 that the implementation rate for the period was only 42.7 per cent and, in the light of the supplementary information to the Secretary-General's report, that the projected implementation rate for 2012/13 is 51.3 per cent. The Secretary-General attributes the low implementation rate to the lack of capacity of implementing partners and the inaccessibility of remote locations for the purpose of monitoring the projects.

65. Upon enquiry, the Advisory Committee was informed that, with respect to the 2011/12 period, a total of 114 projects at a total cost of 7,702,740 Sudanese pounds had been approved, 76 projects had been completed, 32 were in advanced stages of

completion, and 6 had been cancelled. The Committee was also informed that a total of $4 million had been allocated for quick-impact projects during the 2011/12 budget period, but that the devaluation of the Sudanese pound by almost 100 per cent against the United States dollar during that period had significantly reduced the amount obligated. With regard to the ongoing 2012/13 budget period, the Committee was informed that against the $2 million allotment, a total of 81 projects worth $1.5 million (8,743,877 Sudanese pounds) had been approved. It was also indicated that the delay in the approval of more projects was due to an anticipated need for quick-impact projects in areas affected by intratribal conflicts since January 2013. Table 5 below shows the distribution of the 81 projects according to the Operation's six strategic priority pillars.

Table 5

| *Priority pillars* | *Total quick-impact projects* |
|---|---|
| Health | 16 |
| Education | 20 |
| Early recovery and livelihood | 4 |
| Empowerment of underrepresented population | 29 |
| Water and sanitation | 11 |
| Environmental protection | 1 |
| **Total** | **81** |

66. **The Advisory Committee stresses the important role played by quick-impact projects in strengthening the link between the missions and local populations, and therefore expresses its concern that the continued delays in the implementation of the projects could have an adverse impact on the achievement of the Operation's objectives in that regard. The Committee urges UNAMID to intensify its efforts to implement the new management structure and processes in order to enhance the timely delivery of projects to the beneficiary communities.**

*Community-based labour-intensive projects*

67. Estimated requirements for community-based labour-intensive projects for the period 2013/14 amount to $2 million, a decrease of $2,260,000 (53.1 per cent) compared with the apportionment for the 2012/13 period. The Advisory Committee notes that during the 2011/12 period, the implementation rate for this resource category was 20.2 per cent. The Committee also notes that as at 28 February 2013, only $117,400 of the $4.3 million apportionment under the resource category had been utilized. The Secretary-General attributes the low implementation rate to the lack of a comprehensive peace agreement and the slow pace of the return of elements of the warring parties to their homes. Upon enquiry, the Committee was informed that UNAMID had commenced the implementation of community-based labour-intensive projects for at-risk youth in Darfur in July 2012, with the obligation of 17 projects amounting to $1.4 million. The Committee was also informed that 14 of the projects had been completed and handed over to the local communities and work was continuing on the remaining ones, while, as of February 2013, 11 new

projects for the second phase had been approved and would shortly commence. **The Advisory Committee is concerned at the low implementation rate for these projects and requests the Secretary-General to intensify his efforts in searching for a workable means of expediting the rate of their implementation.**

## 4. Other matters

*Unliquidated obligations*

68. The Advisory Committee notes, in the light of the report of the Board of Auditors on the accounts of the United Nations peacekeeping operations for the 12-month period from 1 July 2011 to 30 June 2012, that $36.4 million, or 39 per cent, of the Operation's $93 million in unliquidated obligations as at 30 June 2012 were created in the last month of the financial year (see A/67/5 (Vol. II), chap. II, para. 13). The Board also noted that many of the obligations had been cancelled in the following financial year. Upon enquiry, the Committee was informed that the requisitioning sections submitted the majority of their annual requirements in accordance with approved acquisition plans by 31 October of each year, with an extension to 15 December for requisitions related to established systems contracts. That notwithstanding, the Committee was informed that obligations had been created late in the year because:

(a) The procurement of high-value goods and services required solicitation through requests for proposal and invitations to bid, and often required review of the local committee on contracts or the Headquarters Committee on Contracts, all of which translated to longer processing time frames. Such procurement cases, the Committee was informed, were usually finalized during the third and fourth quarters of the financial period;

(b) UNAMID had undergone the implementation of the reconfiguration of uniformed personnel in the middle of the financial year, which had required the acquisition and mobilization of additional engineering equipment and supplies for various team sites, resulting in the procurement of these items during the last quarter of the financial year.

69. **While taking note of the specific circumstances of UNAMID, the Advisory Committee reiterates the Board's view that the practice of raising obligations in the last month of the financial year may be an indicator of inadequate budget management (see A/67/5 (Vol. II), chap. II, para. 15).**

*Weighted historical financial variance factor*

70. During its consideration of the Secretary-General's report, the Advisory Committee was informed that the weighted historical financial variance factor was a methodology, developed by UNAMID and introduced in its 2013/14 budget proposal, to prospectively align, to the extent possible, budget estimates with expected expenditures. The Committee was informed that the application of the methodology was meant to take into account factors that had affected the budget implementation rate in previous periods as well as concerns raised by auditing bodies. These factors included movement restrictions imposed by the host Government, non-delivery of goods and services on the part of vendors and the overestimation of resource requirements during the budget formulation process. The Committee was also informed that, while the methodology was still experimental, it

had already delivered some results by bringing about a $5.9 million reduction in the 2013/14 budget estimates. **The Advisory Committee welcomes the initiative taken by UNAMID to devise ways of improving the accuracy of its budget estimates.**

*Implementation of the International Public Sector Accounting Standards*

71. Upon enquiry as to the activities being undertaken in preparation for the adoption of IPSAS, the Advisory Committee was informed that UNAMID had introduced robust measures to achieve "IPSAS-ready" status as far as the plant and equipment part of property, plant and equipment was concerned. The Committee was also informed that directives of the Department of Field Support had been implemented and that UNAMID staff were using the enhanced Galileo inventory management system. In addition, it was indicated that a refresher training session on the enhanced Galileo system was scheduled to be held in May 2013 at the Regional Service Centre in Entebbe for all staff concerned.

72. Upon request, the Committee was provided with information, summarized in table 6 below, regarding the status of the Operation's asset management, measured against key performance indicators established by the Department of Field Support. **The Committee notes that, according to the performance indicators, preparation by UNAMID in the area of property management is on track.** The Committee was also informed that UNAMID was working towards the reconciliation of discrepancies, write-offs and asset data cleansing in the Galileo system in order to achieve full compliance in the area of property and equipment in time for the IPSAS opening balances on 1 July 2013.

Table 6

(Percentage)

| *Department of Field Support key performance indicators* | *Target* | *Tolerance rate* | *Status of UNAMID asset management as at 31 March 2013* |
|---|---|---|---|
| Physical inventory | 100 | 5 | 92 |
| Discrepancy reconciliation | 100 | 10 | 84 |
| Fixed assets: physical accountability (under IPSAS) | 100 | 0.5 | 96 |
| Fixed assets: reconciliation of non-expendable property "not found yet" (under IPSAS) | 0 | 0.5 | 0.2 |
| Financial inventory: physical accountability (under IPSAS) | 100 | 0.5 | 100 |
| Disposal backlog | 0 | 10 | 1 |
| Expendable cycle count | 100 | 25 | 73 |
| Percentage of non-expendable property held in stock | 20 | 5 | 22 |
| Percentage of non-expendable property in stock for more than 6 months | 50 | 5 | 35 |
| Percentage of non-expendable property items in stock that have exceeded their life expectancy | 10 | 5 | 9.3 |
| Operational stock | 90 | 5 | 95 |

73. **The Advisory Committee commends the progress made in the implementation of IPSAS, particularly in the management of property and equipment, and expects that the Operation will maintain this effort until it achieves full compliance.**

*Efficiency gains*

74. In paragraph 124 of his report on the budget for 2013/14, the Secretary-General outlines the efficiency initiatives that have been reflected in the 2013/14 budget estimates. It is estimated that the various initiatives would result in reduced costs for air transportation ($24.6 million), military contingents ($5.1 million), construction services ($1.1 million), utilities (water) ($5.3 million) and fuel ($2.9 million), amounting to anticipated savings of $39 million. Upon enquiry, the Advisory Committee was informed that the 2013/14 estimates reflected further savings of $3.2 million as a result of reduced vehicle maintenance costs due to the reduction of the vehicle fleet by 764 vehicles ($3.2 million), and $4.6 million related to the proposal to pay lump-sum payments of $700 per person for rest and recuperation travel instead of using MD-83 and Boeing 737 aircraft flights to Entebbe.

75. **The Advisory Committee takes note of the efforts to achieve operational efficiencies and looks forward to receiving in the relevant performance report information on the actual savings realized from these efficiency initiatives.**

76. Upon further enquiry, the Advisory Committee was provided with an analysis of the anticipated savings of $24.6 million in air transportation as a result of the reduction of one IL-76 fixed-wing aircraft and one Mi-8MTV helicopter as a result of the reconfiguration of the existing aviation fleet (see table 7).

Table 7

| *Aircraft type* | *Number of aircraft* | *Rental costs (United States dollars)* | *Aviation fuel (United States dollars)* | *Insurance (United States dollars)* | *Estimated savings (United States dollars)* |
|---|---|---|---|---|---|
| IL-76 | 1 | 6 345 200 | 11 864 139 | 8 709 | 18 218 048 |
| Mi-8MTV | 1 | 5 871 600 | 540 128 | 9 273 | 6 421 001 |
| **Total savings** | | | | | **24 639 049** |

77. During its consideration of the Secretary-General's report, the Advisory Committee was informed that additional savings were anticipated as a result of the implementation of a new turnkey, performance-based food rations services contract signed on 25 March 2013, to be implemented as from 16 July 2013. The Committee was also informed that the contract would include performance matrices consisting of the provision of food rations items and rations management services. The cost basis for the new contract, according to the representatives of the Secretary-General, comprised a ceiling rate and a delivery man rate of $6.84 and $1.51, respectively, compared with $10.59 and $1.73, respectively, under the current contract, which would amount to a total savings of approximately $13.6 million under rations compared with the original estimates for the 2013/14 period after taking into account the mobilization costs involved in the commissioning of the new contract. **The Advisory Committee takes note of the lower unit cost of the new rations**

**contract resulting in anticipated savings of $13.6 million, and recommends a corresponding reduction by the same amount in the cost estimate for rations.**

78. The Advisory Committee was informed that in addition to the savings already reflected in the budget estimates (see paragraph 74 above), further savings of $1.5 million were anticipated in relation to discounts for early and prompt payment to vendors through the streamlining of rations and fuel invoice verification. **The Advisory Committee takes note of the savings anticipated as a result of prompt payment discounts and requests UNAMID to report on these savings in the relevant performance report. Furthermore, given the scale of procurement activities undertaken across United Nations peacekeeping operations, the Committee expects all missions to take full advantage of such discounts where they are available and, where they do not exist, to use their leverage to obtain them.**

*Environment*

79. The Advisory Committee notes in the light of paragraph 28 of the 2011/12 performance report that, in order to reduce greenhouse gas emissions, a total of 12,194 tree seedlings have been planted in UNAMID camps and that the Operation seeks to have planted 1 million trees by 2014. In addition, the Secretary-General indicates that a total of 24 solar water heaters were installed during the period, in line with the Operation's environmental policy. Upon enquiry, the Committee was informed that UNAMID had contracted with a vendor for the environmentally friendly disposal of vehicle scrap in accordance with the applicable environmental laws of the host country (see para. 56 above) and would explore the possibility of pursuing further initiatives in the area of renewable energy. **The Advisory Committee commends the initiative taken by UNAMID to reduce the environmental impact of its operations. Given the scale and breadth of its activities, the Committee urges UNAMID to consider further initiatives such as materials recycling and other improved waste management practices.**

## V. Conclusions

80. The actions to be taken by the General Assembly in connection with the financing of UNAMID for the period from 1 July 2011 to 30 June 2012 are set out in paragraph 103 of the performance report (A/67/601). **The Advisory Committee recommends that the unencumbered balance of $73,465,400, as well as other income/adjustments in the amount of $76,972,300, be credited to Member States.**

81. The actions to be taken by the General Assembly in connection with the financing of UNAMID for the period from 1 July 2013 to 30 June 2014 are set out in paragraph 166 of the report on the budget for that period (A/67/806). **Taking into account its recommendations contained in paragraphs 48, 52 and 77 above, the Advisory Committee recommends that the Assembly:**

(a) **Appropriate the amount of $1,331,838,340 for the maintenance of the Operation for the 12-month period from 1 July 2013 to 30 June 2014;**

(b) **Assess the amount of $110,986,528 for the period from 1 to 31 July 2013;**

(c) **Assess the amount of $1,220,851,812 for the period from 1 August 2013 to 30 June 2014 at a monthly rate of $110,986,528, should the Security Council decide to extend the mandate of the Operation.**

*Documentation*

- Report of the Secretary-General on the budget performance of the African Union-United Nations Hybrid Operation in Darfur for the period from 1 July 2011 to 30 June 2012 (A/67/601)
- Report of the Secretary-General on the budget for the African Union-United Nations Hybrid Operation in Darfur for the period from 1 July 2013 to 30 June 2014 (A/67/806)
- Report of the Board of Auditors on the accounts of the United Nations peacekeeping operations for the 12-month period from 1 July 2011 to 30 June 2012 (A/67/5 (Vol. II))
- Report of the Advisory Committee on Administrative and Budgetary Questions on the budget performance report for the period from 1 July 2010 to 30 June 2011 and proposed budget for the period from 1 July 2012 to 30 June 2013 of the African Union-United Nations Hybrid Operation in Darfur (A/66/718/Add.16)
- Report of the Advisory Committee on Administrative and Budgetary Questions on cross-cutting issues related to United Nations peacekeeping operations (A/67/780)
- General Assembly resolution 65/305
- Security Council resolution 2063 (2012)

# Annex I

## Summary of proposed staffing changes for the African Union-United Nations Hybrid Operation in Darfur for the period from 1 July 2013 to 30 June 2014

| *Office/Section/Unit* | *Number* | *Level* | *Functional title* | *Description* |
|---|---|---|---|---|
| **Executive direction and management** | | | | |
| Office of the Chief of Staff | | | | |
| | +1 | P-5 | Head of Office, Al Da'ein | Establishment |
| | **+1** | | | |
| Office of the Deputy Joint Special Representative | | | | |
| | +1 | P-5 | Senior Women's Protection Adviser | Reassignment from the Human Rights Section |
| | **+1** | | | |
| | **+2** | | | |
| **Component 1: peace process** | | | | |
| Communication and Public Information Division | | | | |
| | -1 | D-2 | Director of Communication and Public Information | Reclassification |
| | +1 | D-1 | Director of Communication and Public Information | Reclassification |
| | -1 | NGS | Language Assistant | Abolishment |
| | -3 | NGS | Driver | Abolishment |
| | -2 | UNV | Radio Producer | Abolishment |
| | **-6** | | | |
| Civil Affairs Section | | | | |
| | -8 | NGS | Driver | Abolishment |
| | -1 | UNV | Civil Affairs Officer | Abolishment |
| | **-9** | | | |

| *Office/Section/Unit* | *Number* | *Level* | *Functional title* | *Description* |
|---|---|---|---|---|
| Khartoum Liaison Office | | | | |
| | +1 | D-1 | Head of Khartoum Liaison Office | Reassignment from the Office of the Director of Mission Support |
| | **+1** | | | |
| | **-14** | | | |
| **Component 2: security** | | | | |
| Police Division | | | | |
| | -304 | NGS | Language Assistant | Abolishment |
| | **-304** | | | |
| | **-304** | | | |
| **Component 3: rule of law, governance and human rights** | | | | |
| Human Rights Section | | | | |
| | -1 | P-5 | Human Rights Officer | Reassignment to the Office of the Deputy Joint Special Representative |
| | +5 | NPO | Human Rights Officer | Conversion |
| | -5 | UNV | Human Rights Officer | Conversion |
| | **-1** | | | |
| | **-1** | | | |
| **Component 4: humanitarian liaison and recovery (formerly "humanitarian and recovery development liaison")** | | | | |
| Protection Strategy and Coordination Division | | | | |
| | -1 | D-2 | Head of Humanitarian Affairs | Reclassification |
| | +1 | D-1 | Head of Humanitarian Affairs | Reclassification |
| | – | | | |

| *Office/Section/Unit* | *Number* | *Level* | *Functional title* | *Description* |
|---|---|---|---|---|
| Humanitarian and Recovery Assistance Liaison Unit | | | | |
| | -2 | NGS | Driver | Abolishment |
| | -4 | UNV | Humanitarian Affairs Officer | Abolishment |
| | **-6** | | | |
| | **-6** | | | |
| **Component 5: support** | | | | |
| Conduct and Discipline Team | | | | |
| | +3 | P-3 | Conduct and Discipline Officer | Conversion from temporary positions to posts |
| | +3 | NPO | Conduct and Discipline Officer | Conversion from temporary positions to posts |
| | +4 | NGS | Office Assistant | Conversion from temporary positions to posts |
| | +4 | NGS | Driver | Conversion from temporary positions to posts |
| | -3 | P-3 (GTA) | Conduct and Discipline Officer | Conversion from temporary positions to posts |
| | -3 | NPO (GTA) | Conduct and Discipline Officer | Conversion from temporary positions to posts |
| | -4 | NGS (GTA) | Office Assistant | Conversion from temporary positions to posts |
| | -4 | NGS (GTA) | Driver | Conversion from temporary positions to posts |
| | – | | | |
| HIV/AIDS Unit | | | | |
| | +5 | NPO | HIV/AIDS Officer | Conversion |
| | -5 | UNV | HIV/AIDS Officer | Conversion |
| | – | | | |

| *Office/Section/Unit* | *Number* | *Level* | *Functional title* | *Description* |
|---|---|---|---|---|
| Office of the Director of Mission Support | | | | |
| *Immediate Office of the Director of Mission Support* | | | | |
| | -1 | D-1 | Principal Administrative Officer | Reassignment to the Khartoum Liaison Office |
| | -4 | P-5 | Senior Administrative Officer | Redeployment to sector office(s) |
| | -2 | P-4 | Administrative Officer | Redeployment to sector office(s) |
| | -1 | P-3 | Administrative Officer | Redeployment to sector office(s) |
| | -1 | P-3 | Liaison Officer | Redeployment to sector office(s) |
| | -1 | FS | Administrative Officer | Redeployment to sector office(s) |
| | -9 | FS | Administrative Assistant | Redeployment to sector office(s) |
| | -4 | NPO | Liaison Officer | Redeployment to sector office(s) |
| | -13 | NGS | Administrative Assistant | Redeployment to sector office(s) |
| | -2 | NGS | Team Assistant | Redeployment to sector office(s) |
| | -1 | NGS | Language Assistant | Redeployment to sector office(s) |
| | -1 | P-4 | Coordinator Officer | Reassignment from the Audit Compliance Unit to the Budget, Risk Management and Compliance Unit |
| | -1 | P-3 | Administrative Officer | Reassignment from the Audit Compliance Unit to the Budget, Risk Management and Compliance Unit |
| | -1 | FS | Administrative Assistant | Redeployment to the Office of the Deputy Director of Mission Support |
| | -1 | NGS | Office Assistant | Redeployment to the Office of the Deputy Director of Mission Support |
| | **-43** | | | |
| *Budget, Risk Management and Compliance Unit (formerly the Budget Section)* | | | | |
| | +1 | P-4 | Risk Management Officer | Reassignment from the Audit Compliance Unit of the Office of the Director of Mission Support |

| *Office/Section/Unit* | *Number* | *Level* | *Functional title* | *Description* |
|---|---|---|---|---|
| | +1 | P-3 | Risk Management Officer | Reassignment from the Audit Compliance Unit of the Office of the Director of Mission Support |
| | -2 | NGS | Budget Assistant | Abolishment |
| | – | | | |
| *Water and Environment Protection Unit* | | | | |
| | +1 | P-4 | Environmental Engineer | Redeployment from the former Integrated Support Services |
| | +3 | P-3 | Water Engineer, Environmental Engineer, Hydrogeologist | Redeployment from the former Integrated Support Services |
| | +1 | FS | Administrative Assistant | Redeployment from the former Integrated Support Services |
| | +7 | FS | Engineering Assistant | Redeployment from the former Integrated Support Services |
| | +7 | FS | Water and Sanitation Technician | Redeployment from the former Integrated Support Services |
| | +1 | FS | Analyst | Redeployment from the former Integrated Support Services |
| | +1 | NPO | Geophysicist | Redeployment from the former Integrated Support Services |
| | +2 | NGS | Driver | Redeployment from the former Integrated Support Services |
| | +4 | NGS | Drilling Operator | Redeployment from the former Integrated Support Services |
| | +8 | NGS | Drilling Rig Helper | Redeployment from the former Integrated Support Services |
| | +12 | NGS | Plant Operator — Water and Wastewater Plants | Redeployment from the former Integrated Support Services |
| | +12 | NGS | Heavy-Duty Truck Driver | Redeployment from the former Integrated Support Services |
| | +10 | NGS | Engineering Assistant | Redeployment from the former Integrated Support Services |
| | +19 | NGS | Water and Sanitation Technician | Redeployment from the former Integrated Support Services |
| | +1 | UNV | Budget Assistant | Redeployment from the former Integrated Support Services |

| *Office/Section/Unit* | *Number* | *Level* | *Functional title* | *Description* |
|---|---|---|---|---|
| | +2 | UNV | Drilling Rig — Team Leader | Redeployment from the former Integrated Support Services |
| | +5 | UNV | Engineering Assistant | Redeployment from the former Integrated Support Services |
| | +4 | UNV | Water and Sanitation Technician | Redeployment from the former Integrated Support Services |
| | +1 | UNV | Environmental Engineer | Redeployment from the former Integrated Support Services |
| | +2 | UNV | Hydrogeologist | Redeployment from the former Integrated Support Services |
| | +1 | UNV | Water Analyst | Redeployment from the former Integrated Support Services |
| | +2 | UNV | Hydrologist | Redeployment from the former Integrated Support Services |
| | +1 | UNV | Geophysicist | Redeployment from the former Integrated Support Services |
| | **+107** | | | |
| *Contingent-owned Equipment and Property Management Section* | | | | |
| | -1 | P-5 | Chief Contingent-owned Equipment and Property Management Officer | Redeployment to Supply Chair Management |
| | -4 | P-3 | Chief Contingent-owned Equipment Officer | Redeployment to Supply Chair Management |
| | -1 | P-2 | Associate Operations Officer | Redeployment to Supply Chair Management |
| | -9 | FS | Contingent-owned Equipment Assistant | Redeployment to Supply Chair Management |
| | -1 | FS | Database Manager | Redeployment to Supply Chair Management |
| | -3 | FS | Database Administrator | Redeployment to Supply Chair Management |
| | -9 | FS | Property Control and Inventory Unit Assistant | Redeployment to Supply Chair Management |
| | -2 | NGS | Office Assistant | Redeployment to Supply Chair Management |

| *Office/Section/Unit* | *Number* | *Level* | *Functional title* | *Description* |
|---|---|---|---|---|
| | -6 | NGS | Contingent-owned Equipment Assistant | Redeployment to Supply Chair Management |
| | -13 | NGS | Property Control and Inventory Unit Assistant | Redeployment to Supply Chair Management |
| | -6 | UNV | Contingent-owned Equipment Assistant | Redeployment to Supply Chair Management |
| | -6 | UNV | Property Control and Inventory Unit Assistant | Redeployment to Supply Chair Management |
| | -1 | P-4 | Contingent-owned Equipment Officer | Abolishment |
| | -2 | P-3 | Contingent-owned Equipment Officer | Abolishment |
| | -1 | NGS | Contingent-owned Equipment Assistant | Abolishment |
| | **-65** | | | |
| **Subtotal, Office of the Director of Mission Support** | **-1** | | | |
| Office of the Deputy Director of Mission Support | | | | |
| *Immediate Office of the Deputy Director of Mission Support* | | | | |
| | +1 | D-1 | Deputy Director of Mission Support | Reassignment |
| | +1 | P-4 | Chief Receiving and Inspection Unit | Redeployment from the Receiving and Inspection Unit of the disbanded General Services Section |
| | +2 | FS | Database Assistant | Redeployment from the Receiving and Inspection Unit of the disbanded General Services Section |
| | +9 | FS | Receiving and Inspection Assistant | Redeployment from the Receiving and Inspection Unit of the disbanded General Services Section |
| | +1 | FS | Rations Assistant | Redeployment from the Receiving and Inspection Unit of the disbanded General Services Section |
| | +2 | NGS | Database Assistant | Redeployment from the Receiving and Inspection Unit of the disbanded General Services Section |

| *Office/Section/Unit* | *Number* | *Level* | *Functional title* | *Description* |
|---|---|---|---|---|
| | +6 | NGS | Rations Assistant | Redeployment from the Receiving and Inspection Unit of the disbanded General Services Section |
| | +10 | NGS | Receiving and Inspection Assistant | Redeployment from the Receiving and Inspection Unit of the disbanded General Services Section |
| | +6 | UNV | Receiving and Inspection Officer | Redeployment from the Receiving and Inspection Unit of the disbanded General Services Section |
| | +3 | FS | Asset Disposal Assistant | Redeployment from the Asset Disposal Unit of the disbanded General Services Section |
| | +10 | NGS | Asset Disposal Database | Redeployment from the Asset Disposal Unit of the disbanded General Services Section |
| | +1 | FS | Administrative Assistant | Redeployment from the Office of the Director of Mission Support |
| | +1 | NGS | Office Assistant | Redeployment from the Office of the Director of Mission Support |
| | **+53** | | | |
| *Mission Support Centre (formerly Joint Logistics Operations Centre)* | | | | |
| | +1 | P-5 | Logistics Officer | Redeployment from the former Integrated Support Services |
| | +3 | P-3 | Logistics Officer | Redeployment from the former Integrated Support Services |
| | +2 | FS | Logistics Assistant | Redeployment from the former Integrated Support Services |
| | +2 | NGS | Logistics Assistant | Redeployment from the former Integrated Support Services |
| | +2 | NGS | Office Assistant | Redeployment from the former Integrated Support Services |
| | +2 | NGS | Driver | Redeployment from the former Integrated Support Services |
| | **+12** | | | |

| *Office/Section/Unit* | *Number* | *Level* | *Functional title* | *Description* |
|---|---|---|---|---|
| *Contracts Management* | | | | |
| | +1 | P-5 | Contracts Management Officer | Redeployment from Procurement and Contracts Management Services |
| | +1 | P-4 | Contracts Management Officer | Redeployment from Procurement and Contracts Management Services |
| | +3 | P-3 | Contracts Management Officer | Redeployment from Procurement and Contracts Management Services |
| | +1 | P-2 | Associate Contracts Management Officer | Redeployment from Procurement and Contracts Management Services |
| | +6 | FS | Contracts Management Assistant | Redeployment from Procurement and Contracts Management Services |
| | +3 | NGS | Contracts Management Assistant | Redeployment from Procurement and Contracts Management Services |
| | +9 | UNV | Contracts Management Assistant | Redeployment from Procurement and Contracts Management Services |
| | +1 | NGS | Office Assistant | Redeployment from the Office of the Chief, Procurement and Contracts Management Services |
| | **+25** | | | |
| *Claims and Property Survey Board* | | | | |
| | +1 | P-3 | Chief, Claims and Property Survey Board | Redeployment from the disbanded General Services Section |
| | +1 | P-2 | Associate Claims Officer | Redeployment from the disbanded General Services Section |
| | +2 | FS | Claims Assistant | Redeployment from the disbanded General Services Section |
| | +1 | NGS | Claims Assistant | Redeployment from the disbanded General Services Section |
| | +1 | NGS | Office Assistant | Redeployment from the disbanded General Services Section |
| | +1 | UNV | Claims Assistant | Redeployment from the disbanded General Services Section |
| | **+7** | | | |

| *Office/Section/Unit* | *Number* | *Level* | *Functional title* | *Description* |
|---|---|---|---|---|
| *Training Section* | | | | |
| | +1 | P-5 | Training Officer | Redeployment from the former Administrative Services |
| | +3 | P-3 | Training Officer | Redeployment from the former Administrative Services |
| | +4 | FS | Training Assistant | Redeployment from the former Administrative Services |
| | +7 | NPO | Training Officer | Redeployment from the former Administrative Services |
| | +6 | NGS | Training Assistant | Redeployment from the former Administrative Services |
| | +8 | UNV | Training Assistant | Redeployment from the former Administrative Services |
| | **+29** | | | |
| *Conference Management and Translation Unit* | | | | |
| | +1 | P-4 | Chief, Conference Management and Translation | Redeployment from the disbanded General Services Section |
| | +1 | P-3 | Translation Officer | Redeployment from the disbanded General Services Section |
| | +2 | FS | Information Management Assistant | Redeployment from the disbanded General Services Section |
| | +3 | FS | Conference Management and Translation Assistant | Redeployment from the disbanded General Services Section |
| | +2 | NPO | Translation Officer | Redeployment from the disbanded General Services Section |
| | +2 | NPO | Interpreter | Redeployment from the disbanded General Services Section |
| | +7 | NGS | Translation Assistant | Redeployment from the disbanded General Services Section |
| | +1 | NGS | Information Management Assistant | Redeployment from the disbanded General Services Section |
| | +2 | NGS | Conference Management and Translation Assistant | Redeployment from the disbanded General Services Section |
| | +1 | NGS | Office Assistant | Redeployment from the disbanded General Services Section |

| *Office/Section/Unit* | *Number* | *Level* | *Functional title* | *Description* |
|---|---|---|---|---|
| | +1 | NGS | Mail Assistant | Redeployment from the disbanded General Services Section |
| | +1 | NGS | Messenger | Redeployment from the disbanded General Services Section |
| | +1 | NGS | Driver | Redeployment from the disbanded General Services Section |
| | **+25** | | | |
| *Sector offices* | | | | |
| | +4 | P-5 | Senior Administrative Officer | Redeployment from the Office of the Director of Mission Support |
| | +2 | P-4 | Administrative Officer | Redeployment from the Office of the Director of Mission Support |
| | +1 | P-3 | Liaison Officer | Redeployment from the Office of the Director of Mission Support |
| | +1 | P-3 | Administrative Officer | Redeployment from the Office of the Director of Mission Support |
| | +8 | FS | Administrative Assistant | Redeployment from the Office of the Director of Mission Support |
| | +1 | FS | Administrative Officer | Redeployment from the Office of the Director of Mission Support |
| | +1 | FS | General Services Assistant | Redeployment from the Office of the Director of Mission Support |
| | +4 | NPO | Liaison Officer | Redeployment from the Office of the Director of Mission Support |
| | +9 | NGS | Office Assistant | Redeployment from the Office of the Director of Mission Support |
| | +3 | NGS | Language Assistant | Redeployment from the Office of the Director of Mission Support |
| | +1 | NGS | Driver | Redeployment from the Office of the Director of Mission Support |
| | +3 | NGS | General Services Assistant | Redeployment from the Office of the Director of Mission Support |
| | +5 | P-3 | Facilities Management Officer | Redeployment from the Facilities Management Unit of the disbanded General Services Section |

| *Office/Section/Unit* | *Number* | *Level* | *Functional title* | *Description* |
|---|---|---|---|---|
| | +5 | FS | Facilities Management Officer | Redeployment from the Facilities Management Unit of the disbanded General Services Section |
| | +7 | FS | Facilities Management Assistant (Electrical) | Redeployment from the Facilities Management Unit of the disbanded General Services Section |
| | +4 | FS | Facilities Management Assistant (HVAC) | Redeployment from the Facilities Management Unit of the disbanded General Services Section |
| | +3 | FS | General Services Assistant | Redeployment from the Facilities Management Unit of the disbanded General Services Section |
| | +2 | NPO | Liaison Officer | Redeployment from the Facilities Management Unit of the disbanded General Services Section |
| | +2 | NPO | Facilities Management Officer | Redeployment from the Facilities Management Unit of the disbanded General Services Section |
| | +12 | NGS | General Services Assistant | Redeployment from the Facilities Management Unit of the disbanded General Services Section |
| | +7 | NGS | Facilities Management Assistant (HVAC) | Redeployment from the Facilities Management Unit of the disbanded General Services Section |
| | +7 | NGS | Facilities Management Assistant (Electrical) | Redeployment from the Facilities Management Unit of the disbanded General Services Section |
| | +17 | NGS | Facilities Management Assistant (Utilities) | Redeployment from the Facilities Management Unit of the disbanded General Services Section |
| | +46 | NGS | Cleaner | Redeployment from the Facilities Management Unit of the disbanded General Services Section |
| | +8 | NGS | Heavy Vehicle Operator | Redeployment from the Facilities Management Unit of the disbanded General Services Section |
| | +4 | UNV | Liaison Officer | Redeployment from the Facilities Management Unit of the disbanded General Services Section |

| *Office/Section/Unit* | *Number* | *Level* | *Functional title* | *Description* |
|---|---|---|---|---|
| | +5 | UNV | Senior Administrative Officer | Redeployment from the Facilities Management Unit of the disbanded General Services Section |
| | +18 | UNV | Facilities Management Officer | Redeployment from the Facilities Management Unit of the disbanded General Services Section |
| | +4 | UNV | Facilities Management Officer (Electrical) | Redeployment from the Facilities Management Unit of the disbanded General Services Section |
| | +6 | UNV | Facilities Management Officer (Utilities) | Redeployment from the Facilities Management Unit of the disbanded General Services Section |
| | +6 | UNV | Facilities Management Officer (HVAC) | Redeployment from the Facilities Management Unit of the disbanded General Services Section |
| | +2 | UNV | General Services Assistant | Redeployment from the Facilities Management Unit of the disbanded General Services Section |
| | +13 | FS | Facilities Management Assistant (Utilities) | Redeployment from the Office of the Chief, Operations and Services |
| | **+221** | | | |
| **Subtotal, Office of the Director of Mission Support** | **+372** | | | |
| Operations and Services (formerly Administrative Services) | | | | |
| *Office of the Chief, Operations and Services* | | | | |
| | +1 | P-4 | Information Management Officer | Redeployment from the Archives Unit of the disbanded General Services Section |
| | +3 | FS | Information Management Assistant | Redeployment from the Archives Unit of the disbanded General Services Section |
| | +2 | NGS | Information Management Assistant | Redeployment from the Archives Unit of the disbanded General Services Section |
| | +6 | NGS | Asset Disposal Assistant | Redeployment from the Archives Unit of the disbanded General Services Section |
| | -13 | FS | Facilities Management Assistant (Utilities) | Redeployment to sector office(s) |
| | **-1** | | | |

| *Office/Section/Unit* | *Number* | *Level* | *Functional title* | *Description* |
|---|---|---|---|---|
| *Finance Section* | | | | |
| | -1 | P-4 | Finance Officer | Redeployment to the Regional Service Centre in Entebbe |
| | -3 | P-3 | Finance Officer | Redeployment to the Regional Service Centre in Entebbe |
| | -2 | FS | Finance Assistant | Redeployment to the Regional Service Centre in Entebbe |
| | -22 | NGS | Finance Assistant | Redeployment to the Regional Service Centre in Entebbe |
| | -1 | P-5 | Chief Finance Officer | Abolishment |
| | -2 | P-4 | Finance Officer | Abolishment |
| | -9 | NGS | Finance Assistant | Abolishment |
| | +1 | P-4 (GTA) | Finance Officer | Establishment |
| | +1 | P-3 (GTA) | Finance Officer | Establishment |
| | +1 | FS (GTA) | Finance Assistant | Establishment |
| | **-37** | | | |
| *General Services Section* | | | | |
| | -1 | P-4 | Chief, Receiving and Inspection Unit | Redeployment from the Receiving and Inspection Unit to the Office of the Deputy Director of Mission Support |
| | -2 | FS | Database Assistant | Redeployment from the Receiving and Inspection Unit to the Office of the Deputy Director of Mission Support |
| | -9 | FS | Receiving and Inspection Assistant | Redeployment from the Receiving and Inspection Unit to the Office of the Deputy Director of Mission Support |
| | -1 | FS | Rations Assistant | Redeployment from the Receiving and Inspection Unit to the Office of the Deputy Director of Mission Support |
| | -2 | NGS | Database Assistant | Redeployment from the Receiving and Inspection Unit to the Office of the Deputy Director of Mission Support |
| | -6 | NGS | Rations Assistant | Redeployment from the Receiving and Inspection Unit to the Office of the Deputy Director of Mission Support |

| *Office/Section/Unit* | *Number* | *Level* | *Functional title* | *Description* |
|---|---|---|---|---|
| | -10 | NGS | Receiving and Inspection Assistant | Redeployment from the Receiving and Inspection Unit to the Office of the Deputy Director of Mission Support |
| | -6 | UNV | Receiving and Inspection Officer | Redeployment from the Receiving and Inspection Unit to the Office of the Deputy Director of Mission Support |
| | -3 | FS | Asset Disposal Assistant | Redeployment from the Asset Disposal Unit to the Office of the Deputy Director of Mission Support |
| | -10 | NGS | Asset Disposal Database | Redeployment from the Asset Disposal Unit to the Office of the Deputy Director of Mission Support |
| | -1 | P-3 | Chief, Claims and Property Survey Board | Redeployment from the Claims and Property Survey Board to the Office of the Deputy Director of Mission Support |
| | -1 | P-2 | Associate Claims Officer | Redeployment from the Claims and Property Survey Board to the Office of the Deputy Director of Mission Support |
| | -2 | FS | Claims Assistant | Redeployment from the Claims and Property Survey Board to the Office of the Deputy Director of Mission Support |
| | -1 | NGS | Claims Assistant | Redeployment from the Claims and Property Survey Board to the Office of the Deputy Director of Mission Support |
| | -1 | NGS | Office Assistant | Redeployment from the Claims and Property Survey Board to the Office of the Deputy Director of Mission Support |
| | -1 | UNV | Claims Assistant | Redeployment from the Claims and Property Survey Board to the Office of the Deputy Director of Mission Support |
| | -1 | P-4 | Chief, Conference Management and Translation | Redeployment from the Conference Management and Translation Unit to the Office of the Deputy Director of Mission Support |
| | -1 | P-3 | Translation Officer | Redeployment from the Conference Management and Translation Unit to the Office of the Deputy Director of Mission Support |

| *Office/Section/Unit* | *Number* | *Level* | *Functional title* | *Description* |
|---|---|---|---|---|
| | -2 | FS | Information Management Assistant | Redeployment from the Conference Management and Translation Unit to the Office of the Deputy Director of Mission Support |
| | -3 | FS | Conference Management and Translation Assistant | Redeployment from the Conference Management and Translation Unit to the Office of the Deputy Director of Mission Support |
| | -2 | NPO | Translation Officer | Redeployment from the Conference Management and Translation Unit to the Office of the Deputy Director of Mission Support |
| | -2 | NPO | Interpreter | Redeployment from the Conference Management and Translation Unit to the Office of the Deputy Director of Mission Support |
| | -7 | NGS | Translation Assistant | Redeployment from the Conference Management and Translation Unit to the Office of the Deputy Director of Mission Support |
| | -1 | NGS | Information Management Assistant | Redeployment from the Conference Management and Translation Unit to the Office of the Deputy Director of Mission Support |
| | -2 | NGS | Conference Management and Translation Assistant | Redeployment from the Conference Management and Translation Unit to the Office of the Deputy Director of Mission Support |
| | -1 | NGS | Office Assistant | Redeployment from the Conference Management and Translation Unit to the Office of the Deputy Director of Mission Support |
| | -1 | NGS | Mail Assistant | Redeployment from the Conference Management and Translation Unit to the Office of the Deputy Director of Mission Support |
| | -1 | NGS | Messenger | Redeployment from the Conference Management and Translation Unit to the Office of the Deputy Director of Mission Support |

| *Office/Section/Unit* | *Number* | *Level* | *Functional title* | *Description* |
|---|---|---|---|---|
| | -1 | NGS | Driver | Redeployment from the Conference Management and Translation Unit to the Office of the Deputy Director of Mission Support |
| | -5 | P-3 | Facilities Management Officer | Redeployment from the Facilities Management Unit to sector office(s) |
| | -5 | FS | Facilities Management Officer | Redeployment from the Facilities Management Unit to sector office(s) |
| | -7 | FS | Facilities Management Assistant (Electrical) | Redeployment from the Facilities Management Unit to sector office(s) |
| | -4 | FS | Facilities Management Assistant (HVAC) | Redeployment from the Facilities Management Unit to sector office(s) |
| | -3 | FS | General Services Assistant | Redeployment from the Facilities Management Unit to sector office(s) |
| | -2 | NPO | Liaison Officer | Redeployment from the Facilities Management Unit to sector office(s) |
| | -2 | NPO | Facilities Management Officer | Redeployment from the Facilities Management Unit to sector office(s) |
| | -12 | NGS | General Services Assistant | Redeployment from the Facilities Management Unit to sector office(s) |
| | -7 | NGS | Facilities Management Assistant (HVAC) | Redeployment from the Facilities Management Unit to sector office(s) |
| | -7 | NGS | Facilities Management Assistant (Electrical) | Redeployment from the Facilities Management Unit to sector office(s) |
| | -17 | NGS | Facilities Management Assistant (Utilities) | Redeployment from the Facilities Management Unit to sector office(s) |
| | -46 | NGS | Cleaner | Redeployment from the Facilities Management Unit to sector office(s) |
| | -8 | NGS | Heavy Vehicle Operator | Redeployment from the Facilities Management Unit to sector office(s) |
| | -4 | UNV | Liaison Officer | Redeployment from the Facilities Management Unit to sector office(s) |
| | -5 | UNV | Senior Administrative Officer | Redeployment from the Facilities Management Unit to sector office(s) |
| | -18 | UNV | Facilities Management Officer | Redeployment from the Facilities Management Unit to sector office(s) |

| *Office/Section/Unit* | *Number* | *Level* | *Functional title* | *Description* |
|---|---|---|---|---|
| | -4 | UNV | Facilities Management Officers (Electrical) | Redeployment from the Facilities Management Unit to sector office(s) |
| | -6 | UNV | Facilities Management Officer (Utilities) | Redeployment from the Facilities Management Unit to sector office(s) |
| | -6 | UNV | Facilities Management Officer (HVAC) | Redeployment from the Facilities Management Unit to sector office(s) |
| | -2 | UNV | General Services Assistant | Redeployment from the Facilities Management Unit to sector office(s) |
| | -1 | P-4 | Information Management Officer | Redeployment from the Archives Unit to the Office of the Chief, Operations and Services |
| | -3 | FS | Information Management Assistant | Redeployment from the Archives Unit to the Office of the Chief, Operations and Services |
| | -2 | NGS | Information Management Assistant | Redeployment from the Archives Unit to the Office of the Chief, Operations and Services |
| | -6 | NGS | Property Disposal Assistant | Redeployment from the Archives Unit to the Office of the Chief, Operations and Services |
| | -1 | P-4 | Chief, Facilities Management Unit | Abolishment |
| | -1 | P-2 | Associate Claims Officer | Abolishment |
| | -1 | FS | Facilities Management Assistant | Abolishment |
| | -1 | NGS | Mail Assistant | Abolishment |
| | -1 | NGS | Messenger | Abolishment |
| | -1 | NGS | Receiving and Inspection Assistant | Abolishment |
| | -1 | NGS | Heavy Vehicle Operator | Abolishment |
| | -1 | NGS | Driver | Abolishment |
| | **-272** | | | |
| ***Human Resources Management Section (formerly Human Resources Section and including the United Nations Volunteers Support Unit)*** | | | | |
| | -1 | P-4 | Human Resources Officer | Redeployment to the Regional Service Centre in Entebbe |

| *Office/Section/Unit* | *Number* | *Level* | *Functional title* | *Description* |
|---|---|---|---|---|
| | -1 | P-3 | Human Resources Officer | Redeployment to the Regional Service Centre in Entebbe |
| | -7 | FS | Human Resources Assistant | Redeployment to the Regional Service Centre in Entebbe |
| | -13 | NGS | Human Resources Assistant | Redeployment to the Regional Service Centre in Entebbe |
| | -4 | NGS | Human Resources Assistant | Abolishment |
| | +2 | NGS | Administrative Assistant | Redeployment from the United Nations Volunteers Support Unit |
| | +4 | UNV | United Nations Volunteers Support Officer | Redeployment from the United Nations Volunteers Support Unit |
| | **-20** | | | |
| Training Section | | | | |
| | -1 | P-5 | Training Officer | Redeployment to the Office of the Deputy Director of Mission Support |
| | -3 | P-3 | Training Officer | Redeployment to the Office of the Deputy Director of Mission Support |
| | -4 | FS | Training Assistant | Redeployment to the Office of the Deputy Director of Mission Support |
| | -7 | NPO | Training Officer | Redeployment to the Office of the Deputy Director of Mission Support |
| | -6 | NGS | Training Assistant | Redeployment to the Office of the Deputy Director of Mission Support |
| | -8 | UNV | Training Assistant | Redeployment to the Office of the Deputy Director of Mission Support |
| | **-29** | | | |
| *United Nations Volunteers Support Unit* | | | | |
| | -2 | NGS | Administrative Assistant | Redeployment to the Human Resources Management Section |
| | -4 | UNV | United Nations Volunteers Support Officer | Redeployment to the Human Resources Management Section |
| | **-6** | | | |

| *Office/Section/Unit* | *Number* | *Level* | *Functional title* | *Description* |
|---|---|---|---|---|
| *Procurement Section* | | | | |
| | +1 | P-5 | Procurement Officer | Redeployment from Procurement and Contracts Management Services |
| | +1 | P-4 | Procurement Officer | Redeployment from Procurement and Contracts Management Services |
| | +3 | P-3 | Associate Procurement Officer | Redeployment from Procurement and Contracts Management Services |
| | +11 | FS | Procurement Assistant | Redeployment from Procurement and Contracts Management Services |
| | +16 | NGS | Procurement Assistant | Redeployment from Procurement and Contracts Management Services |
| | +2 | NGS | Office Assistant | Redeployment from the Office of the Chief, Procurement and Contracts Management Services |
| | **+34** | | | |
| *Engineering Section* | | | | |
| | +1 | P-5 | Chief Engineer | Redeployment from the former Integrated Support Services |
| | +5 | P-4 | Engineer | Redeployment from the former Integrated Support Services |
| | +8 | P-3 | Engineer | Redeployment from the former Integrated Support Services |
| | +5 | FS | Administrative Assistant | Redeployment from the former Integrated Support Services |
| | +1 | FS | Civil Engineering Technician | Redeployment from the former Integrated Support Services |
| | +4 | FS | Electrical Technician | Redeployment from the former Integrated Support Services |
| | +5 | FS | Engineering Technician | Redeployment from the former Integrated Support Services |
| | +4 | FS | Facilities Management Assistant | Redeployment from the former Integrated Support Services |
| | +2 | FS | Facilities Management Officer | Redeployment from the former Integrated Support Services |
| | +4 | FS | Generator Mechanic | Redeployment from the former Integrated Support Services |

| *Office/Section/Unit* | *Number* | *Level* | *Functional title* | *Description* |
|---|---|---|---|---|
| | +4 | FS | HVAC Technician | Redeployment from the former Integrated Support Services |
| | +1 | FS | Inventory and Asset Assistant | Redeployment from the former Integrated Support Services |
| | +3 | FS | Material and Asset Assistant | Redeployment from the former Integrated Support Services |
| | +1 | FS | Operations Officer | Redeployment from the former Integrated Support Services |
| | +4 | NGS | Administrative Assistant | Redeployment from the former Integrated Support Services |
| | +20 | NGS | Electrical Technician | Redeployment from the former Integrated Support Services |
| | +215 | NGS | Facilities Management Assistant | Redeployment from the former Integrated Support Services |
| | +30 | NGS | Generator Mechanic | Redeployment from the former Integrated Support Services |
| | +22 | NGS | HVAC Technician | Redeployment from the former Integrated Support Services |
| | +19 | NGS | Inventory and Supply Assistant | Redeployment from the former Integrated Support Services |
| | +14 | NGS | Carpenter | Redeployment from the former Integrated Support Services |
| | +1 | NGS | Electrician | Redeployment from the former Integrated Support Services |
| | +15 | NGS | Mason | Redeployment from the former Integrated Support Services |
| | +7 | NGS | Plumber | Redeployment from the former Integrated Support Services |
| | +4 | NGS | Team Assistant | Redeployment from the former Integrated Support Services |
| | +18 | NGS | Warehouse Assistant | Redeployment from the former Integrated Support Services |
| | +8 | NGS | Welder | Redeployment from the former Integrated Support Services |
| | +2 | UNV | Contracts Management Assistant | Redeployment from the former Integrated Support Services |

| *Office/Section/Unit* | *Number* | *Level* | *Functional title* | *Description* |
|---|---|---|---|---|
| | +1 | UNV | Engineering Assistant | Redeployment from the former Integrated Support Services |
| | +2 | UNV | Engineering Technician | Redeployment from the former Integrated Support Services |
| | +5 | UNV | Generator Mechanic | Redeployment from the former Integrated Support Services |
| | +5 | UNV | HVAC Technician | Redeployment from the former Integrated Support Services |
| | +5 | UNV | Heavy Vehicle Operator | Redeployment from the former Integrated Support Services |
| | +1 | UNV | Inventory and Supply Assistant | Redeployment from the former Integrated Support Services |
| | +1 | UNV | Administrative Assistant | Redeployment from the former Integrated Support Services |
| | **+447** | | | |
| **Subtotal, Operations and Services** | **+116** | | | |
| Procurement and Contracts Management Services (to be disbanded) | | | | |
| *Office of the Chief, Procurement and Contracts Management Services* | | | | |
| | -1 | D-1 | Chief, Procurement and Contracts Management Services | Reassignment to the Office of the Deputy Director of Mission Support |
| | -1 | NGS | Office Assistant | Redeployment to the realigned Contract Management Section of the Office of the Deputy Director of Mission Support |
| | -2 | NGS | Office Assistant | Redeployment to the realigned Procurement Section of Operations and Services |
| | **-4** | | | |
| *Contracts Management Section* | | | | |
| | -1 | P-5 | Contracts Management Officer | Redeployment to the Office of the Deputy Director of Mission Support |
| | -1 | P-4 | Contracts Management Officer | Redeployment to the Office of the Deputy Director of Mission Support |

| *Office/Section/Unit* | *Number* | *Level* | *Functional title* | *Description* |
|---|---|---|---|---|
| | -3 | P-3 | Contracts Management Officer | Redeployment to the Office of the Deputy Director of Mission Support |
| | -1 | P-2 | Associate Contracts Management Officer | Redeployment to the Office of the Deputy Director of Mission Support |
| | -6 | FS | Contracts Management Assistant | Redeployment to the Office of the Deputy Director of Mission Support |
| | -3 | NGS | Contracts Management Assistant | Redeployment to the Office of the Deputy Director of Mission Support |
| | -9 | UNV | Contracts Management Assistant | Redeployment to the Office of the Deputy Director of Mission Support |
| | -1 | P-4 | Contracts Management Officer | Abolishment |
| | -2 | P-3 | Contracts Management Officer | Abolishment |
| | -3 | NGS | Contracts Management Assistant | Abolishment |
| | **-30** | | | |
| *Procurement Section* | | | | |
| | -1 | P-5 | Procurement Officer | Redeployment to Operations and Services |
| | -1 | P-4 | Procurement Officer | Redeployment to Operations and Services |
| | -3 | P-3 | Associate Procurement Officer | Redeployment to Operations and Services |
| | -11 | FS | Procurement Assistant | Redeployment to Operations and Services |
| | -16 | NGS | Procurement Assistant | Redeployment to Operations and Services |
| | -1 | P-4 | Procurement Officer | Abolishment |
| | -1 | P-3 | Procurement Officer | Abolishment |
| | -4 | NGS | Procurement Assistant | Abolishment |
| | **-38** | | | |
| **Subtotal, Procurement and Contracts Management Services** | **-72** | | | |
| Communications and Information Technology Services | | | | |
| *Office of the Chief, Communications and Information Technology Services* | | | | |
| | -1 | NGS | Telecommunications Assistant | Redeployment to the Regional Service Centre in Entebbe |

| *Office/Section/Unit* | *Number* | *Level* | *Functional title* | *Description* |
|---|---|---|---|---|
| | -1 | P-3 | Telecommunications Officer | Abolishment |
| | -1 | FS | Communications Assistant | Abolishment |
| | -1 | FS | Telecommunications Technician | Abolishment |
| | -11 | NGS | Telecommunications Technician | Abolishment |
| | -1 | NGS | Information Technology Technician | Abolishment |
| | -3 | UNV | Communications Assistant | Abolishment |
| | -3 | UNV | Information Technology Technician | Abolishment |
| | -6 | UNV | Communications Technician | Abolishment |
| | **-28** | | | |
| Communications Section | | | | |
| | -1 | P-5 | Chief, Communications | Reassignment to the Regional Service Centre in Entebbe as Chief, Human Resources |
| | -3 | NGS | Telecommunications Assistant | Redeployment to the Regional Service Centre in Entebbe |
| | **-4** | | | |
| *Geographic Information Systems Section* | | | | |
| | +1 | P-4 | Geographic Information Officer | Redeployment from the former Integrated Support Services |
| | +3 | P-3 | Geographic Information Officer | Redeployment from the former Integrated Support Services |
| | +5 | P-2 | Associate Geographic Information Officer | Redeployment from the former Integrated Support Services |
| | +6 | FS | Geographic Information Assistant | Redeployment from the former Integrated Support Services |
| | +9 | NGS | Geographic Information Assistant | Redeployment from the former Integrated Support Services |
| | +7 | UNV | Geographic Information Assistant | Redeployment from the former Integrated Support Services |
| | **+31** | | | |
| **Subtotal, Communications and Information Technology Services** | **-1** | | | |

| *Office/Section/Unit* | *Number* | *Level* | *Functional title* | *Description* |
|---|---|---|---|---|
| Supply Chain Management (formerly Integrated Support Services) | | | | |
| *Office of the Chief, Supply Chain Management (formerly Integrated Support Services)* | | | | |
| | -2 | NGS | Logistics Assistant | Abolishment |
| | -1 | NGS | Driver | Abolishment |
| | **-3** | | | |
| *Joint Logistics Operations Centre (proposed Mission Support Centre)* | | | | |
| | -1 | P-5 | Logistics Officer | Redeployment to the Office of the Deputy Director of Mission Support |
| | -3 | P-3 | Logistics Officer | Redeployment to the Office of the Deputy Director of Mission Support |
| | -2 | FS | Logistics Assistant | Redeployment to the Office of the Deputy Director of Mission Support |
| | -2 | NGS | Logistics Assistant | Redeployment to the Office of the Deputy Director of Mission Support |
| | -2 | NGS | Office Assistant | Redeployment to the Office of the Deputy Director of Mission Support |
| | -2 | NGS | Driver | Redeployment to the Office of the Deputy Director of Mission Support |
| | -1 | P-4 | Logistics Officer | Redeployment to the Regional Service Centre in Entebbe |
| | **-13** | | | |
| *Aviation Section* | | | | |
| | +4 | NPO | Air Operations Officer | Conversion |
| | -4 | UNV | Air Operations Officer | Conversion |
| | – | | | |
| *Geographic Information Systems Section* | | | | |
| | -1 | P-4 | Geographic Information Officer | Redeployment to Communications and Information Technology Services |
| | -3 | P-3 | Geographic Information Officer | Redeployment to Communications and Information Technology Services |

| *Office/Section/Unit* | *Number* | *Level* | *Functional title* | *Description* |
|---|---|---|---|---|
| | -5 | P-2 | Associate Geographic Information Officer | Redeployment to Communications and Information Technology Services |
| | -6 | FS | Geographic Information Assistant | Redeployment to Communications and Information Technology Services |
| | -9 | NGS | Geographic Information Assistant | Redeployment to Communications and Information Technology Services |
| | -7 | UNV | Geographic Information Assistant | Redeployment to Communications and Information Technology Services |
| | -1 | P-3 | Geographic Information Officer | Abolishment |
| | -1 | P-2 | Associate Geographic Information Officer | Abolishment |
| | -2 | UNV | Geographic Information Officer | Abolishment |
| | **-35** | | | |
| *Movement Control Section* | | | | |
| | +4 | NPO | Movement Control Officer | Conversion |
| | -4 | UNV | Movement Control Officer | Conversion |
| | -1 | NGS | Team Assistant | Abolishment |
| | -2 | NGS | Movement Control Assistant | Abolishment |
| | -1 | NGS | Heavy Vehicle Operator | Abolishment |
| | -6 | UNV | Movement Control Assistant | Abolishment |
| | **-10** | | | |
| *Supply Section* | | | | |
| | +1 | NPO | Supply Officer | Conversion |
| | -1 | UNV | Supply Officer | Conversion |
| | -1 | P-3 | Chief, Warehouse and Distribution | Abolishment |
| | -3 | NGS | Warehouse Assistant | Abolishment |
| | -2 | NGS | Driver | Abolishment |
| | -2 | NGS | Inventory and Supply Assistant | Abolishment |
| | -1 | NGS | Supply Assistant | Abolishment |
| | -2 | UNV | Supply Assistant | Abolishment |
| | **-11** | | | |

| *Office/Section/Unit* | *Number* | *Level* | *Functional title* | *Description* |
|---|---|---|---|---|
| *Transport Section* | | | | |
| | +10 | NGS | Vehicle Mechanic | Conversion |
| | -10 | UNV | Vehicle Mechanic | Conversion |
| | -1 | P-3 | Transport Officer | Abolishment |
| | -1 | FS | Transport Assistant | Abolishment |
| | -3 | NGS | Transport Assistant | Abolishment |
| | -5 | NGS | Driver | Abolishment |
| | -1 | NGS | Heavy Vehicle Operator | Abolishment |
| | -4 | UNV | Vehicle Technician | Abolishment |
| | -4 | UNV | Vehicle Mechanic | Abolishment |
| | -1 | UNV | Electrician | Abolishment |
| | -1 | UNV | Transport Assistant | Abolishment |
| | **-21** | | | |
| *Engineering Section* | | | | |
| | -1 | P-5 | Chief Engineer | Redeployment to Operations and Services |
| | -5 | P-4 | Engineer | Redeployment to Operations and Services |
| | -8 | P-3 | Engineer | Redeployment to Operations and Services |
| | -5 | FS | Administrative Assistant | Redeployment to Operations and Services |
| | -1 | FS | Civil Engineering Technician | Redeployment to Operations and Services |
| | -4 | FS | Electrical Technician | Redeployment to Operations and Services |
| | -5 | FS | Engineering Technician | Redeployment to Operations and Services |
| | -4 | FS | Facilities Management Assistant | Redeployment to Operations and Services |
| | -2 | FS | Facilities Management Officer | Redeployment to Operations and Services |
| | -4 | FS | Generator Mechanic | Redeployment to Operations and Services |
| | -4 | FS | HVAC Technician | Redeployment to Operations and Services |
| | -1 | FS | Inventory and Asset Assistant | Redeployment to Operations and Services |
| | -3 | FS | Material and Asset Assistant | Redeployment to Operations and Services |
| | -1 | FS | Operations Officer | Redeployment to Operations and Services |
| | -4 | NGS | Administrative Assistant | Redeployment to Operations and Services |
| | -20 | NGS | Electrical Technician | Redeployment to Operations and Services |
| | -215 | NGS | Facilities Management Assistant | Redeployment to Operations and Services |

| *Office/Section/Unit* | *Number* | *Level* | *Functional title* | *Description* |
|---|---|---|---|---|
| | -30 | NGS | Generator Mechanic | Redeployment to Operations and Services |
| | -22 | NGS | HVAC Technician | Redeployment to Operations and Services |
| | -19 | NGS | Inventory and Supply Assistant | Redeployment to Operations and Services |
| | -14 | NGS | Carpenter | Redeployment to Operations and Services |
| | -1 | NGS | Electrician | Redeployment to Operations and Services |
| | -15 | NGS | Mason | Redeployment to Operations and Services |
| | -7 | NGS | Plumber | Redeployment to Operations and Services |
| | -4 | NGS | Team Assistant | Redeployment to Operations and Services |
| | -18 | NGS | Warehouse Assistant | Redeployment to Operations and Services |
| | -8 | NGS | Welder | Redeployment to Operations and Services |
| | -2 | UNV | Contracts Management Assistant | Redeployment to Operations and Services |
| | -1 | UNV | Engineering Assistant | Redeployment to Operations and Services |
| | -2 | UNV | Engineering Technician | Redeployment to Operations and Services |
| | -5 | UNV | Generator Mechanic | Redeployment to Operations and Services |
| | -5 | UNV | HVAC Technician | Redeployment to Operations and Services |
| | -5 | UNV | Heavy Vehicle Operator | Redeployment to Operations and Services |
| | -1 | UNV | Inventory and Supply Assistant | Redeployment to Operations and Services |
| | -1 | UNV | Administrative Assistant | Redeployment to Operations and Services |
| | +2 | NGS | Inventory Assistant | Conversion |
| | +4 | NGS | HVAC Technician | Conversion |
| | +1 | NGS | HVAC Engineer | Conversion |
| | +2 | NGS | Electrician | Conversion |
| | +2 | NGS | Generator Mechanic | Conversion |
| | -2 | UNV | Facilities Management Assistant | Conversion |
| | -3 | UNV | Heavy Vehicle Operator | Conversion |
| | -3 | UNV | Electrician | Conversion |
| | -3 | UNV | Generator Mechanic | Conversion |
| | -2 | P-3 | Engineer | Abolishment |
| | -1 | FS | Generator Mechanic | Abolishment |
| | -2 | FS | Facilities Management Assistant | Abolishment |
| | -6 | NGS | Facilities Management Assistant | Abolishment |
| | -1 | NGS | Team Assistant | Abolishment |

| *Office/Section/Unit* | *Number* | *Level* | *Functional title* | *Description* |
|---|---|---|---|---|
| | -1 | NGS | Inventory and Supply Assistant | Abolishment |
| | -1 | NGS | Plumber | Abolishment |
| | -3 | UNV | Generator Mechanic | Abolishment |
| | -7 | UNV | Facilities Management Assistant | Abolishment |
| | -2 | UNV | Electrician | Abolishment |
| | -3 | UNV | Heavy Vehicle Operator | Abolishment |
| | -1 | UNV | Engineering Supervisor | Abolishment |
| | -1 | UNV | Engineering Assistant | Abolishment |
| | **-478** | | | |
| Water and Environment Protection Unit | | | | |
| | -1 | P-4 | Environmental Engineer | Redeployment to the Office of the Director of Mission Support |
| | -3 | P-3 | Water Engineer, Environmental Engineer, Hydrogeologist | Redeployment to the Office of the Director of Mission Support |
| | -1 | FS | Administrative Assistant | Redeployment to the Office of the Director of Mission Support |
| | -7 | FS | Engineering Assistant | Redeployment to the Office of the Director of Mission Support |
| | -7 | FS | Water and Sanitation Technician | Redeployment to the Office of the Director of Mission Support |
| | -1 | FS | Analyst | Redeployment to the Office of the Director of Mission Support |
| | -1 | NPO | Geophysicist | Redeployment to the Office of the Director of Mission Support |
| | -2 | NGS | Driver | Redeployment to the Office of the Director of Mission Support |
| | -4 | NGS | Drilling Operator | Redeployment to the Office of the Director of Mission Support |
| | -8 | NGS | Drilling Rig Helper | Redeployment to the Office of the Director of Mission Support |
| | -12 | NGS | Plant Operator — Water and Wastewater Plants | Redeployment to the Office of the Director of Mission Support |
| | -12 | NGS | Heavy-Duty Truck Driver | Redeployment to the Office of the Director of Mission Support |

| *Office/Section/Unit* | *Number* | *Level* | *Functional title* | *Description* |
|---|---|---|---|---|
| | -10 | NGS | Engineering Assistant | Redeployment to the Office of the Director of Mission Support |
| | -19 | NGS | Water and Sanitation Technician | Redeployment to the Office of the Director of Mission Support |
| | -1 | UNV | Budget Assistant | Redeployment to the Office of the Director of Mission Support |
| | -2 | UNV | Drilling Rig — Team Leader | Redeployment to the Office of the Director of Mission Support |
| | -5 | UNV | Engineering Assistant | Redeployment to the Office of the Director of Mission Support |
| | -4 | UNV | Water and Sanitation Technician | Redeployment to the Office of the Director of Mission Support |
| | -1 | UNV | Environmental Engineer | Redeployment to the Office of the Director of Mission Support |
| | -2 | UNV | Hydrogeologist | Redeployment to the Office of the Director of Mission Support |
| | -1 | UNV | Water Analyst | Redeployment to the Office of the Director of Mission Support |
| | -2 | UNV | Hydrologist | Redeployment to the Office of the Director of Mission Support |
| | -1 | UNV | Geophysicist | Redeployment to the Office of the Director of Mission Support |
| | -1 | FS | Water and Sanitation Technician | Abolishment |
| | -2 | NGS | Driver | Abolishment |
| | -1 | NGS | Engineering Technician | Abolishment |
| | -3 | NGS | Water and Sanitation Technician | Abolishment |
| | **-114** | | | |
| *Contingent-owned Equipment and Property Management Section* | | | | |
| | +1 | P-5 | Chief, Contingent-owned Equipment and Property Management Officer | Redeployment from the Office of the Director of Mission Support |
| | +4 | P-3 | Chief, Contingent-owned Equipment Officer | Redeployment from the Office of the Director of Mission Support |
| | +1 | P-2 | Associate Operations Officer | Redeployment from the Office of the Director of Mission Support |

| *Office/Section/Unit* | *Number* | *Level* | *Functional title* | *Description* |
|---|---|---|---|---|
| | +9 | FS | Contingent-owned Equipment Assistant | Redeployment from the Office of the Director of Mission Support |
| | +1 | FS | Database Manager | Redeployment from the Office of the Director of Mission Support |
| | +3 | FS | Database Administrator | Redeployment from the Office of the Director of Mission Support |
| | +9 | FS | Property Control and Inventory Unit Assistant | Redeployment from the Office of the Director of Mission Support |
| | +2 | NGS | Office Assistant | Redeployment from the Office of the Director of Mission Support |
| | +6 | NGS | Contingent-owned Equipment Assistant | Redeployment from the Office of the Director of Mission Support |
| | +13 | NGS | Property Control and Inventory Unit Assistant | Redeployment from the Office of the Director of Mission Support |
| | +6 | UNV | Contingent-owned Equipment Assistant | Redeployment from the Office of the Director of Mission Support |
| | +6 | UNV | Property Control and Inventory Unit Assistant | Redeployment from the Office of the Director of Mission Support |
| | **+61** | | | |
| **Subtotal, Supply Chain Management** | **-624** | | | |
| **Subtotal, component 5: support** | **-210** | | | |
| Regional Service Centre in Entebbe | | | | |
| | +1 | P-5 | Chief, Human Resources | Reassignment from Communications and Information Technology Services |
| | +1 | P-4 | Finance Officer | Redeployment from the Finance Section |
| | +3 | P-3 | Finance Officer | Redeployment from the Finance Section |
| | +2 | FS | Finance Assistant | Redeployment from the Finance Section |
| | +22 | NGS | Finance Assistant | Redeployment from the Finance Section |
| | +1 | P-4 | Human Resources Officer | Redeployment from the Human Resources Management Section |
| | +1 | P-3 | Human Resources Officer | Redeployment from the Human Resources Management Section |
| | +7 | FS | Human Resources Assistant | Redeployment from the Human Resources Management Section |

| *Office/Section/Unit* | *Number* | *Level* | *Functional title* | *Description* |
|---|---|---|---|---|
| | +13 | NGS | Human Resources Assistant | Redeployment from the Human Resources Management Section |
| | +1 | P-4 | Logistics Officer | Redeployment from the former Joint Logistics Operations Centre (proposed Mission Support Centre) |
| | +4 | NGS | Telecommunications Assistant | Redeployment from Communications and Information Technology Services |
| **Subtotal, Regional Service Centre in Entebbe** | **+56** | | | |
| **Total** | | | | |
| General temporary assistance | -11 | | | |
| International posts | -24 | | | |
| National posts | -346 | | | |
| United Nations Volunteer positions | -96 | | | |
| **Grand total** | **-477** | | | |

*Abbreviations*: FS, Field Service; GTA, general temporary assistance; NGS, national General Service; NPO, National Professional Officer; UNV, United Nations Volunteer.

# Annex II

## Construction projects budgeted for the period 2013/14

| *Construction projects budgeted for 2013/14* | *Estimated cost (United States dollars)* | *Will the project be carried over from 2012/13?* |
|---|---|---|
| **Engineering Section** | | |
| Construction of 6 helipads at 6 team sites | 1 650 000 | No |
| Construction of 1 hard-wall warehouse at Nyala | 1 000 000 | No |
| Construction of asphalt pavement for internal road within the mission subsistence allowance accommodation in El Geneina | 200 000 | No |
| Repair of airstrips in Shawa (Zalingei) and Al Da'ein | 500 000 | No |
| Communications and Information Technology Services data centres at El Fasher, contract No. UNAMID/CON/12/030, phase II (incomplete part) | 584 258 | Yes |
| Communications and Information Technology Services data centres at Nyala, contract No. UNAMID/CON/12/030, phase II (incomplete part) | 577 901 | Yes |
| Communications and Information Technology Services data centres at El Geneina, contract No. UNAMID/CON/12/030, phase II (incomplete part) | 414 330 | Yes |
| **Subtotal** | **4 926 489** | |
| **Water and Environment Protection Section** | | |
| Borehole rehabilitation | 200 000 | No |
| Borehole drilling (outsourced) | 720 000 | No |
| Borehole drilling (in-house) | 744 000 | Yes |
| Roof catchment rain harvesting | 243 254 | No |
| Hafirs | 500 000 | Yes |
| Sanitary landfill site development of controlled tipping sites | 1 100 000 | Yes |
| Wastewater treatment plant installation | 3 929 700 | Yes |
| **Subtotal** | **7 436 954** | |
| **Total** | **12 363 443** | |